

CURRICULUM VITAE

JON BRIAN CHRISTIANSON

OFFICE ADDRESS

Division of Health Policy and Management
University of Minnesota School of Public Health
15-200 Phillips Wangenstein Building
420 Delaware Street SE, MMC 729
Minneapolis, MN 55455-0341
Telephone: (612) 625-3849
FAX: (612) 624-2196
e-mail: chris001@umn.edu

HOME ADDRESS

4429 Pleasant Drive
Arden Hills, MN 55112
Telephone: (651) 639-0371

EDUCATION

May 1968 B.A., St. Olaf College, Magna Cum Laude, Mathematics and Economics; Phi Beta Kappa

January 1972 M.S., University of Wisconsin-Madison, Economics

August 1974 Ph.D., University of Wisconsin-Madison, Economics
 Major Field: Public Finance
 Minor Field: Econometrics
 Thesis: Physician Location and the Public Interest

PROFESSIONAL POSITIONS

1968 - 1969 Instructor, Mathematics, Statistics, and Economics, University of the Philippines, Baguio City, Republic of the Philippines.

1974 - 1977 Assistant Professor, Department of Agricultural Economics and Economics, Montana State University, Bozeman, MT.

1977 - 1978 Health Policy Analyst, InterStudy, Excelsior, MN (on leave from Montana State University).

1979 - 1980 Associate Professor, Department of Agricultural Economics and Economics, Montana State University, Bozeman, MT.

1980 - 1985 Associate Professor, Department of Management and Policy and Department of Economics, University of Arizona, Tucson, AZ.

1985 - 1986 Senior Research Associate, Mathematica Policy Research, and Honorary Fellow, Department of Economics, University of Wisconsin, Madison WI, (on leave from University of Arizona).

1985 - 1986 Professor, Department of Management and Policy and Department of Economics, University of Arizona, Tucson, AZ.
 Chairman, Committee on Graduate Health Care Management Program,
 1981 - 1986

- Chairman, Committee on Public Sector Graduate Programs, 1985 - 1986
- 1986 - 1998 Professor, Division of Health Services Research and Policy, University of Minnesota, Minneapolis, MN
 Director, University of Minnesota HCFA Research Center, 1992 - 1996 (consortium with University of Pennsylvania - Wharton School, Mathematica Policy Research, and National Academy for State Health Policy)
- 1998-2005 James A. Hamilton Chair in Health Policy and Management and Professor, Department of Healthcare Management, Carlson School of Management, University of Minnesota, Minneapolis, MN
 Director, Center for the Study of Healthcare Management, Department of Healthcare Management, Carlson School of Management, University of Minnesota, 1999-2005.
 Head, Department of Healthcare Management, 2003 – 2005.
 Chairman, Carlson School Faculty Appointments and Promotion Committee, 2001-2003.
 Adjunct Professor, Division of Health Services Research and Policy, School of Public Health, University of Minnesota
 Adjunct Professor, Department of Medicine, Medical School, University of Minnesota
- 2005-present James A. Hamilton Chair in Health Policy and Management, and Professor, Division of Health Policy and Management, School of Public Health, University of Minnesota, Minneapolis, MN.
 Division of Health Policy and Management Executive Committee (2008-present)
- 2013-present Commissioner, Medicare Payment Advisory Commission, Washington, DC
 Vice-Chairman (2014-present)

ARTICLES

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Christianson, Jon, Chuan-Fen Liu, and Colleen Schroeder. "Prospecting for Customers in the Small Employer Market: The Experience of Arizona Health Care Group," *Health Marketing Quarterly*, Vol. 11, Nos. 3/4 (Winter/Spring 1994), pp. 125-144.

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"The Management Challenge for Managed Care," *Dynamics in Health Care: The Journal of Management and Economics*, Vol. 1, No. 4 (August, 1990), pp. 14-15.

"Addressing the Problems of the Uninsured: Is There a Role for Prepaid Managed Care?" *Dynamics in Health Care: The Journal of Management and Economics*, pp. 3-6.

Rural Health Networks: Concepts, Cases and Public Policy, with Ira Moscovice, Anthony Wellever, Michelle Casey, Barbara Yawn, and David Hartley, Rural Health Research Center, Institute for Health Services Research, University of Minnesota, April 1996.

Financial Incentives for Health Care Providers and Quality Improvement: A Review of the Evidence, with Sheila Leatherman and Kim Sutherland, The Health Foundation, United Kingdom, August, 2007.

Paying for Quality: Understanding and Assessing Physician Pay-for-Performance Initiatives, with Shelia Leatherman and Kim Sutherland, Research Synthesis Report No. 13, The Synthesis Project, Robert Wood Johnson Foundation, December 2007.

"Health Plans Target Advanced Imaging Services. Cost, Quality and Safety Concerns Prompt Renewed Oversight," with Ann Tynan and Robert A. Berenson, *Issue Brief No. 118*, Center for Studying Health System Change, February 2008.

“Consumer-Directed Health Plans: Mixed Employer Signals, Complex Market Dynamics,” with Ann Tynan, *Issue Brief No. 119*, Center for Studying Health System Change, March 2008.

“Health and Wellness: The Shift from Managing Illness to Promoting Health,” with Debra Draper and Ann Tynan, *Issue Brief No. 121*, Center for Studying Health System Change, June 2008.

“Managed Care in California: Cost Concerns Influence Product Design,” with Ha T. Tu, and Genna R. Cohen, *California Health Care Almanac Regional Markets Issue Brief*, California HealthCare Foundation, December 2009.

“Shifting Ground: Erosion of the Delegated Model in California,” with Paul B. Ginsburg, Genna R. Cohen, and Allison Liebhaber, *California Health Care Almanac Regional Markets Issue Brief*, California HealthCare Foundation, December 2009.

“Detroit: Motor City to Medical Mecca?” with Grace Anglin, Amelia Bond, Peter Cunningham, Gretchen Kislebauch, and Hoangmai H. Pham, Community Report, Center for Studying Health System Change, August, 2010.

“Economic Downturn Strains Miami Health Care System,” with Amelia M. Bond, Emily Carrier, Peter J. Cunningham, Divya R. Samuel and Lucy B. Stark, Community Report, Center for Studying Health System Change, September 2011.

“Employer-Sponsored Health Insurance: Down But Not Out,” with Ha T. Tu and Divya R. Samuel, *Issue Brief No. 137*, Center for Studying Health System Change, October 2011.

“Small Employers and Self-Insured Health Benefits: Too Small To Succeed?” with Tracy Yee and Paul B. Ginsburg, *Issue Brief No. 138*, Center for Studying Health System Change, July 2012.

“Chronic Illness and Patient Satisfaction,” *Minnesota Physician*, Volume XXVII, No. 5, August, 2013, pp. 1, 12, 29, 38.

“Relying on ACOs and TCOC Contracting to ‘Bend the Cost Curve’.” *American Journal of Managed Care*, Vol. 1, No. 1, December, 2013, pp. 32-34.

RESEARCH AND PROGRAM GRANTS

Principal Investigator, "Conflicting Social Goals and the Choice of Regulatory Instruments: An Application in Long-Term Health Care Facilities," September, 1975 - February 28, 1977, National Science Foundation Grant No. APR 75-1057D.

Principal Investigator, "Do HMOs Stimulate Beneficial Competition? September 1977 - April 1978, grant from Henry J. Kaiser Family Foundation to InterStudy.

Investigator, "Improving the Developing Private Incentive and Public Control Approaches to the Health Care Systems in Minnesota," May 1978 - September 1978, grant from the McKnight Foundation to InterStudy.

Principal Investigator, "The Potential for a Competitive Medical Care System in Denver, Colorado," March 1979 - September 1979, grant from the Henry J. Kaiser Family Foundation to Interstudy.

Principal Investigator, "Economic Issues in Reduction of Rural Hospital Capacity," January 1, 1979 - December 31, 1980, DHEW, NCHSR, Grant No. 1 RO3 HS 03374-01.

Senior Research Investigator, "Evaluation of the National Long-Term Care Channeling Demonstration," October 1, 1980 - May 1986, DHHS contract with Mathematica Policy Research, Inc.

Principal Investigator, "Competition for Indigent Medical Care: Evidence and Policy Implications from the Arizona Health Care Cost Containment System, June 7, 1982 - June 15, 1984, grants from the Flinn Foundation and the John A. Hartford Foundation.

Co-Director, "Flinn Foundation Distinguished Visiting Scholar Series," 1983-1986, grant from the Flinn Foundation.

Senior Research Investigator, "The Impact of Health Maintenance Organizations on Rural and Non-Metropolitan Areas," July 1984 - September 1985, DHHS contract with InterStudy.

Principal Investigator, "The Evolution of the Medical Care Delivery System of AHCCCS Enrollees," January 1986 - July 1986, grant from the Flinn Foundation.

Principal Investigator, "Evaluation of the Flinn Foundation Program of Hospital-Based Coordinated Care for the Elderly," July 1986 - April 1990, under consultant agreement with the Flinn Foundation.

Co-Principal Investigator, "The Organization and Delivery of Mental Health, Alcohol, and Drug Abuse Services within Health Maintenance Organizations," October 1, 1986 - April 1, 1988, NIMH contract with InterStudy.

Principal Investigator, "Public Sector Capitation Efforts in Mental Health Care," February 1987-September 1987, NIMH contract with Ebon Research Systems.

Investigator, "The Impact of Capitation on Non-Institutionalized Aged Medicaid Recipients," October 1987 - October 1989, grant from the Robert Wood Johnson Foundation.

Co-Principal Investigator, "A Proposal for Evaluating the Robert Wood Johnson Foundation Hospital-Based Rural Health Program - Phase I," March 1988 - December 1988, grant from the Robert Wood Johnson Foundation.

Co-Principal Investigator, "Evaluation of the Robert Wood Johnson Foundation Hospital-Based Rural Health Program," January 1988 - December 1992, grant from the Robert Wood Johnson Foundation.

Investigator, "Capitating Non-Institutionalized Schizophrenic Medicaid Recipients," September 1988 - September 1990, grant from NIMH.

Principal Investigator, "The Montana Medical Assistance Facilities Demonstration," September 1988 - August 1989, contract with the Health Care Financing Administration.

Investigator, "State Regulation and the Development of Local HMO Markets," May 1989 - September 1990, grant from NCHSR.

Investigator, "A Conceptual Paper on Alternatives to FFS as a Base for Medicare HMO Premium Setting." September 1, 1989-October 31, 1990, contract with the Health Care Financing Administration.

Principal Investigator, "Medical Assistance Facility Certification Criteria," September 1989-September 1990, contract with the Health Care Financing Administration.

Principal Investigator, "Managing Mental Health Care in Health Maintenance Organizations," February 1990-January 1992, grant from NIMH.

Principal Investigator, "Open-Ended HMOs and Medicare," September 1990-June 1991, contract with Health Care Financing Administration.

Principal Investigator, "Evaluation of State of Arizona's Health Care Group," December 1990 to March 1993, grant from The Flinn Foundation.

Co-Principal Investigator, "An Assessment of Rural Health Care in the Northwest," January, 1991-December 1992, grant from Northwest Area Foundation.

Investigator, "Study of the Second Generation S/HMO," August, 1991-February 1992, contract with HCFA.

Director, "HCFA Research Center, Administrative Component," August 1992 to September 1996, grant from HCFA.

Co-Principal Investigator, "Evaluation of the EACH Program," September 1991-August 1994 subcontract with MPR, primary contract with HCFA.

Investigator, "Alternative Service Limitations for Limited Service Hospital Models," October 1991-April 1992, contract with HCFA.

Principal Investigator, "Evaluation of the Utah Prepaid Mental Health Program," February 1992-August 1995, cooperative agreement with HCFA and grant from NIMH.

Principal Investigator, "Continued Analysis: Health Care Group of Arizona," May 1993 to September 1994, grant from the Flinn Foundation.

Co-Principal Investigator, "Managed Health Care Reform and Rural Areas," September 1993 to March 1996, grant from AHCPR.

Investigator, "Changes in Health Care Financing and Organization (HCFO) Initiative," January 1994 to December 1995.

Co-Principal Investigator, "Analysis of Primary Care Workforce Options in Rural Areas," September 1994 to March 30, 1996, grant from AHCPR.

Co-Principal Investigator, "Analysis of Technical Assistance Needs of AHCPR Rural Managed Care Centers," September 1994 to June 1996.

Investigator, "Medicare Competitive Pricing Demonstration," September 1995 to September 1997, grant from HCFA (subcontract with Abt Associates).

Principal Investigator, "Evaluation of the State of Iowa Mental Health Medicaid Reform," December 1995 to September 1996, subcontract with Iowa State University.

Investigator, “Phase II of the Health System Accountability Project,” January 1996 to December 1997, grant from the Allina Foundation.

Co-Principal Investigator, “Monitoring the Transformation of Rural Health Care Delivery and Finance,” January 1996 to September 1997, grant from the Robert Wood Johnson Foundation.

Co-Principal Investigator, "University of Minnesota Rural Health Research Center," October 1992-September 2000, grant from Office of Rural Health, DHHS.

Principal Investigator, “Evaluation of the Buyers Health Care Action Group Initiative,” August 1, 1997, to July 31, 2000, grant from the Robert Wood Johnson Foundation.

Investigator, “Minnesota Health Partnership: Coordinated Health Care and Disability Management,” July 1998-June 2001, subcontract on grant from the Robert Wood Johnson Foundation to the Minnesota Health Partnership.

Principal Investigator, “Information Technology in Managed Care Organizations,” January 1999-June 2001, grant from the Robert Wood Johnson Foundation.

Investigator, “Organizational Characteristics and Chronic Disease Care (QUEST),” September 1999-August 2003, subcontract on grant from AHRQ to the HealthPartners Foundation.

Investigator, “State Health Access Data Assistance Center,” September 2000-July 2003, grant from The Robert Wood Johnson Foundation.

Principal Investigator, "Early Implementation Experience of Companies Offering Internet-Based Models for Employer Health Benefits", October 1, 2000 - August 30, 2001, grant from The Robert Wood Johnson Foundation, Grant #04031.

Principal Investigator, “Physicians Evaluating Health Plans National Pilot,” August 1998-December 2003, grant from the Robert Wood Johnson Foundation.

Investigator, “Second-Generation Evaluation of Buyers Health Care Action Group,” October 1, 2001 – September 30, 2003, grant from The Robert Wood Johnson Foundation.

Principal Investigator, “Penetrating the Black Box II: Mechanism for Enhancing Healthcare Efficiency and Clinical Effectiveness,” April 2002 – April 2003, subcontract with the University of Washington for small conference grant.

Investigator, “Evaluation of Defined Contribution Plans on Health Insurance Choice and Medical Care Use,” November 2002 - January 2005, grant from The Robert Wood Johnson Foundation.

Principal Investigator, “Implementing a Staged Diabetes Management and Education Program,” January 2003 – June 2003, grant from the Park Nicollet Institute.

Investigator, “Evaluation of Leapfrog Rollout Efforts,” July 2003 – present, contract with The Leapfrog Group.

Principal Investigator, “Incentives to Drive Leaps in Patient Safety,” September 30, 2003-August 31, 2006, subcontract on grant from AHRQ to The Leapfrog Group.

Senior Investigator, “Analytic Support in Assessing the Impacts of Health Savings Accounts on Insurance Coverage and Costs,” September 1, 2004 – February 28, 2005, Task Order from Department of Health and Human Services/Assistant Secretary for Planning and Evaluation.

Investigator, “The Impact of Multiple Consumer Driven Health Plans Beyond Early Adoption: Here to Stay or Market Fad?” December 1, 2004 – November 30, 2007, grant from The Robert Wood Johnson Foundation.

Principal Investigator, “Standard Worksite Health Program vs. Activated Consumer,” September 2004 – September 2007, subcontract on grant from Centers for Disease Control and Prevention to the Park Nicollet Institute.

Investigator, “Continuation of Research on Consumer Driven Health Plans,” December 2004 – August 2006, contract from Department of Health and Human Services.

Investigator, “Identifying the Impact of Consumer Driven Health Plans on Prescription Drug Cost and Use,” August 2005 – March 2006, contract from Pfizer.

Investigator, “Evaluation of National DMEPOS Competitive Bidding Program (MMA Sec. 302(B)),” September 2005 – July 2009, subcontract on CMS contract to Abt Associates.

Co-Investigator, “Regional Market Pilot Initiative,” April 2006 – March 2011, subcontract on RWJF contract to Penn State University.

Principal Investigator, “Effects of Performance Measurement on Healthcare Systems,” July 1, 2008 – September 30, 2009, Veterans Administration.

Principal Investigator, "Aligning Forces for Quality II," May 2008 - April 2012, subaward on RWJF grant to Penn State University.

Principal Investigator, “Direct Reporting of Performance Data by Physicians: Lessons from the Minnesota Experience, December 1, 2008 – November 30, 2009, subcontract on RWJF contract to Buyers Health Care Action Group.

Principal Investigator, “Evaluation of Care Guides in the Primary Care Office,” January 1, 2009 – October 31, 2012, subcontract on Robina Foundation contract to Allina Health System.

Principal Investigator, “Exploring Alternative Approaches to Valuing Physician Services,” October 2010 – April 2011, contract with MedPAC.

Investigator, “Physician Quality Reporting and Patient Outcomes in Medical Group Practices,” September 2010 – December 2012, Agency for Healthcare Research and Quality.

Principal Investigator, “Patient Attribution: Exploring Alternatives to Assigning Patients to Providers,” April 18, 2011 – July 31, 2011, Clinical and Translational Science Institute, University of Minnesota.

Investigator, “Collecting Data on Services Furnished by Physicians and Their Hours Worked,” July 1, 2011 – May 31, 2012, contract with MedPAC.

Investigator, "A Supportive Care Approach for Patients Late in Life," January 2012-January 2013, contract from Allina Health System.

Principal Investigator, "Evaluating Aligning Forces for Quality, Phase II," May 2012-May 2013, subaward on RWJF grant to Penn State University.

Principal Investigator, "Patient Attribution 2," June 2012-May 2013, Clinical and Translational Science Institute, University of Minnesota.

Investigator, "Analysis of Medical Practice Provider Productivity Data," September 2012-June 2013, contract from MEDPAC.

Principal Investigator, "Effective Complementary and Alternative Medicine on Pain Among Inpatients." June 1, 2011 – April 30, 2015, subaward from National Center for Complementary & Alternative Medicine to Allina Health Systems.

Principal Investigator, Aligning Forces for Quality IV, June 1, 2014 – May 31, 2015, subaward on RWJF grant to Penn State University.

Investigator, "Evaluate Health Care Homes," January 1, 2013 – January 31, 2016, Minnesota Department of Health.

TEACHING EXPERIENCE

Health Economics, Health Care Management, Health and Health Systems, Managed Care Organizations, Health Planning, Health Policy, Public Management, Consumer Economics, Economics of Regulation, Economics of Political Participation, Cost-Benefit Analysis, Public Finance, State and Local Public Finance, Macroeconomics (undergraduate), Microeconomics (graduate and undergraduate), Econometrics, Cost-Benefit, Cost-Effectiveness, and Decision Analysis in Health Care, Developing Research Proposals., Private Purchasers of Health Care - Roles of Employers and Health Plans in the U.S. Health Care System

CONSULTING EXPERIENCE

Agency for Health Care Policy & Research, Dept. of Health & Human Services, Washington, DC
Arizona Joint Select Committee on State Revenues and Expenditures
Abt Associates, Inc., Cambridge, Massachusetts
Alpha Center, Washington, DC
Blue Cross and Blue Shield of Kansas, Topeka, Kansas
Bureau of Health Facilities, Department of Health and Human Services, Washington, DC
Cator/New Standards, St. Paul, Minnesota
Center for Health Policy Studies, Bethesda, Maryland
Center for Studying Health System Change, Washington, DC
Flinn Foundation, Phoenix, Arizona
Group Health Foundation, Bloomington, Minnesota
Health Care Studies Unit, Mayo Clinic, Rochester, Minnesota
Health Care Financing Administration, Department of Health and Human Services, Washington, DC
Institute for Healthcare Improvement, Boston, Massachusetts
Institute for Health Planning, Madison, Wisconsin
Institute for Research and Education, Health System Minnesota, St. Louis Park, Minnesota
InterStudy, Excelsior, Minnesota
MacArthur Foundation
Mathematica Policy Research Inc., Princeton, New Jersey

Mayo Clinic
Medica Research Institute
National Institute of Health, Department of Health and Human Services, Washington DC
National Institute of Mental Health, Department of Health and Human Services, Washington, DC
National Rural Health Association, Kansas City, Missouri
New York State Department of Social Services, Albany, New York
Project Hope, Millwood, Virginia
The Robert Wood Johnson Foundation
Samueli Institute, Alexandria, VA
Stanford University (Division of Health Services Research, School of Medicine), Stanford, California
Texas Tech University (Texas MEDNET Project), Lubbock, Texas
University of Louisville Health Care, Louisville, KY
Veterans Administration, Washington, DC
Wisconsin Regional Medical Program, Madison, Wisconsin
World Bank, Washington, DC

SELECTED PROFESSIONAL AND COMMUNITY ACTIVITIES

Past

Elected Member of Policy Council (1984-1987), Association for Public Policy Analysis and Management.

Member, Health Services Research and Developmental Grants Subcommittee, Agency for Health Care Policy and Research, 1986-1990.

Award Committee Member "Article of the Year," Foundation for Health Services Research, 1989, 1990.

Editorial Board, Health Administration Press, 1988-1992.

Editorial Board, *Dynamics in Health Care*, 1990-1992.

Member, Services Research Grants Review Committee, National Institute of Mental Health, 1993-1996.

Member, NIMH Ad Hoc Grants Review Committees, 1994 – 1995.

Co-Chairperson, Seventh Biennial Research Conference on the Economics of Mental Health, 1994.

Member, HCFA Grants Review Committee, 1994 – 1995.

Faculty, Central European Health Care Executive Education Program, 1994 – 1995.

Faculty, Czech Health Care Management Program, 1995.

Member, Managed Care and Mental Health/Substance Abuse Expert Advisory Panel, Substance Abuse and Mental Health Services Administration, NIH, 1995.

Recipient, Annual Research Award, 1995, National Institute for Health Care Management, November 1, 1995 (for "The Effects of Market Structure on HMO Premiums," with Douglas Wholey and Roger Feldman, *Journal of Health Economics*, Vol. 14, No. 1 (Winter 1995), pp. 47-55).

Research Advisory Board, Center for Studying Health Systems Change, 1996-2000.

Advisory Board, NIMH Center for Research on Managed Care for Psychiatric Disorders, UCLA/RAND, Los Angeles, CA, 1997 - 2000.

Expert Panel Member, Review of Health Plans' Selection and Payment of Health Care Providers, 1998-1999, Mathematica Policy Research, 1998-2000.

Subcommittee on Maximizing the Value of Health Investments, Committee on Quality of Health Care in America, Institute of Medicine, National Academy of Sciences, 1998-2000.

Scientific Advisory Committee, NIMH Center for Research on Child and Adolescent Mental Health Services, San Diego, CA, 1995 - 2000.

Editorial Board, Sage Publications Series on *Managed Care Research*, 1997-2000.

Advisory Panel, Arizona Long Term Care, Consumer Expectations Regarding Expanding Choices Project, Arizona Health Care Cost Containment System, Phoenix, AZ, 2000-2001.

National Advisory Panel, Risk Adjustment Impact Study, Park Nicollet Foundation, 2000-2003.

Board of Trustees, Board of Pensions, Evangelical Lutheran Church in America, 1997-2005.

Consumer Advisory Group, Governor's Joint Task Force on Health Care Cost and Quality (Chair, Work Group on Drivers of Health Care Cost Growth), State of Minnesota, February 2002 – December 2002.

Editorial Board, AcademyHealth/Health Administration Press, 2002-2003.

Theme Leader, 2006 Academy Health Annual Research Meeting, September, 2005 – June, 2006.

Research Chair, AcademyHealth Annual Research Meeting 2007, July, 2006-June, 2007.

Editorial Board, *Health Affairs*, 1994-2007.

National Advisory Council on Oral and Medical Health, Delta Dental of Minnesota, 2006-2007

National Advisory Group, ACN Group, UnitedHealth Group, 2006-2008.

Expert Advisory Committee, National Institute for Health Policy and Medical Arms Race Syndrome Project, March 2006-2007.

Advisory Group, Public Employee Health Plan Forum on Health Care Quality, The Commonwealth Fund, September 2007-2008.

Expert Panel on AHRQ's Market Forces Research Grants, Mathematica Policy Research, 2007 – 2009.

Peer Grouping Technical Panel, Minnesota Department of Health, 2009.

Editorial Board, *Medical Care Research and Review*, 1992-2010.

John D. Thompson Prize for Young Investigators Selection Committee, Association of University Programs in Health Administration, 2003 – 2010.

Scientific Committee, American Society for Health Economists, October 2005 – 2010.

Consumer Operated and Oriented Plan (CO-OP) Advisory Board (DHHS, OCIIO), 2010 – 2011.

Board of Directors, Mental Health Resources, 2006 – 2011.

AHIMA Foundation Research Advisory Group, 2009 – 2011.

Scientific Advisory Group, European Society of Health Economics, biannual meeting, July, 2012.

Proposal Advisory Group, State Health Access Reform Evaluation (SHARE), 2012

Scientific Advisory Group, American Society of Health Economists, biannual meeting, June, 2012.

Clinical Research Advisory Committee, Minnesota Community Measurement, January-March, 2012.

Institute of Medicine Committee on Geographic Adjustment Factors in Medicare Payment, 2010 – May, 2012.

Editorial Review Board, *Journal of Health Administration Education*, 2002 – 2012.

Synthesis Project Advisory Group, The Robert Wood Johnson Foundation, 2002 – 2013.

ASPH Health Policy and Management Council, 2009 – 2013

Current

Institute of Medicine, Board on Health Care Services, 2011 – present

Editorial Board, *American Journal of Managed Care*, 2003 – present

Medica Research Institute Advisory Committee and Senior Research Fellow, Medica Research Institute, 2015 – present

Expert Work Group, RHPRI Center for Rural Health Policy Analysis, University of Iowa, 2014 – present

Member, AcademyHealth

Member, International Health Economics Association

Member, American Society of Health Economics

SELECTED PRESENTATIONS AND PROFESSIONAL ACTIVITIES (2001-Present)

Invited Participant, “HCFO Conference on Risk Selection in an Era of Defined Contribution,” Robert Wood Johnson Foundation, Dallas, TX, March 7-9, 2001.

Invited Participant and Panel Moderator, “Understanding How Employers Can Be Catalysts for Quality: Insights for a Research Agenda,” Agency for Healthcare Research and Quality, Washington, DC, April 4, 2001.

“Managing Benefits, Managing Costs: Employer Roles in Local Health Care Markets,” Market Driven Health Care: Are We There Yet? Minneapolis, MN, April 19, 2001.

Panel Moderator, “Choice: The ‘Hot-Button’ in Health Care?” The Robert Wood Johnson Foundation, Arlington, VA, April 30, 2001.

“Managed Care and the Treatment of Chronic Illness,” Annual Meeting of the Academy of Health Services Research and Health Policy, Atlanta, GA, June 11, 2001.

“Overview of the Physicians Evaluating Health Plans Project,” New York Business Group on Health, New York, NY, August 15, 2001.

“Understanding Defined Contribution Health Insurance Products: Development and Prospects,” The Medica College, Minneapolis, MN, September 27, 2001.

“Purchaser Power: Trends in Employer Sponsored Insurance,” 2001 Washington Health Legislative Conference: Civic Engagement and Health System Change – The Power of the People. Health Policy Analysis Program, University of Washington School of Public Health and Community Medicine. Seattle, WA, December 4, 2001.

“Managing Costs, Managing Benefits: Employer Decisions in Local Health Care Markets,” Emerging Health Care Trends: Insights from Communities, conference sponsored by the Center for Studying Health System Change, Washington, D.C., December 10, 2001.

“Physicians Evaluating Health Plans: Survey Development and Evaluation - Introduction and Overview,” Sixth Annual Minnesota Health Services Research Conference, Minneapolis, MN, February 26, 2002.

“How Employer Health Benefits Decisions Affect Community Health Care Systems,” Federal Reserve Bank of Minneapolis, Community Advisory Group, Minneapolis, MN, April 17, 2002.

Participant, Panel on Grant Proposals, Carlson School of Management Grant Writing Seminar, Carlson School of Management, Minneapolis, MN, May 14, 2002.

“Defined Contribution Health Insurance Products: Development and Prospects” Defining “Defined Contribution” 2002: Research and Practice, The Robert Wood Johnson Foundation and Academy for Health Services Research and Health Policy, Washington, DC, May 15, 2002.

Panel Moderator, The Minnesota Health Partnership Conference on Coordinating Health Care and Disability Prevention, Bloomington, MN, June 14, 2002.

“Physicians Evaluating Health Plans: Survey Development and Evaluation,” 2002 Annual Research Meeting, Academy for Health Sciences Research and Health Policy, June 28, 2002.

Co-chair, invitational conference titled “Penetrating the Black Box: Mechanisms for Enhancing Healthcare Efficiency and Clinical Effectiveness,” sponsored by The Robert Wood Johnson Foundation, California Healthcare Foundation, and the Agency for Healthcare Research and Quality, Seattle, WA, October 17-18, 2002.

Participant, “Prepaid Group Practice: A Vision of Quality and Economy in Health Care Delivery,” Kaiser Permanente Institute for Health Policy, San Francisco, CA, December 10, 2002.

Panel Moderator, “Health Care Organization in the United Kingdom and in the United States,” Minnesota Health Services Research Conference, Minneapolis, MN, March 4, 2003.

Participant, “Provider Competition and Quality: Latest Findings and Implications for Next Generation of Research,” Invitational Meeting Sponsored by the Agency for Healthcare Research and Quality and the Federal Trade Commission, Washington, D.C., May 28, 2003.

“Rising Health Care Costs: Issues for Employers,” Human Resources Executive Council, Carlson School of Management, University of Minnesota, Minneapolis, MN, June 2, 2003.

Discussant, “Physicians and the Changing Healthcare Marketplace,” 4th World Congress on Health Economics, San Francisco, CA, June 18, 2003.

“Consumer-Driven Health Care: Consumer Perspectives,” AcademyHealth 20th Annual Research Meeting, Nashville, TN, June 27, 2003.

Panel Moderator, “Employer-Driven Quality Initiatives: Best Practices,” AcademyHealth 20th Annual Research Meeting, Nashville, TN, June 28, 2003.

Keynote Presentation, “Partners for Improving Care and Education Solutions: What Can We Learn?” The Donnell D. Etzweiler Staged Diabetes Management International Symposium Worldwide Outcomes 2003, Fontainebleau, France, September 1, 2003.

Presentation, “Health Insurance,” The Permanente Medical Group, Oakland, CA, September 5, 2003.

“Consumer Experience in Consumer-Driven Health Plans: Results From a Survey of University of Minnesota Employees,” Consumer Driven Health Care: Evidence from the Field, conference sponsored by The Robert Wood Johnson Foundation and the Commonwealth Fund, Washington, DC, September 15, 2003.

Discussant, “Organizational Economics of Health Care,” Simon School of Business, University of Rochester, Rochester, NY, October 24-25, 2003.

Participant, “Partnerships for Health: Informing Policy and Practice in Minnesota,” Invitational Meeting Sponsored by the Agency for Healthcare Research and Quality, St. Paul, MN, November 6, 2003.

Panel Moderator, “Leadership, Teams, and Six Sigma” Executive Leadership Development Seminar, MHA Alumni Association, Minneapolis, MN, February 17, 2004.

“Consumer Driven Health Plans: Early Findings,” College of Health and Human Development, Pennsylvania State University, State College, PA, February 20, 2004.

Participant, “Building Minnesota’s Healthcare Workforce,” Augsburg College, Minneapolis, MN, February 26, 2004.

Panel Chair, “Trends & Innovations in Insurance Design: Implications for Cost, Access & Quality,” AcademyHealth 2004 Annual Research Meeting, San Diego, CA, June 6-8, 2004.

Participant, “Implementing the Evidence: Transforming Practices, Systems and Organizations,” State of the Art Conference – Department of Veterans Affairs, Washington, DC, August 30-September 1, 2004. Coauthored conference discussion paper: Christianson, Jon B., David Knuston and Roger Mazze, “Incentives for Implementation and Organizational Change.”

Participant, “Health Savings Accounts as a Tool for Market Change,” conference sponsored by The Robert Wood Johnson Foundation, Washington, DC, October 21, 2004.

“Consumer Directed Health Benefit Design,” Employers Leading by Example: Partnerships for Health Care Value, 9th Annual Conference, National Business Coalition on Health, Atlanta, GA, November 15, 2004.

Moderator, “Session I: Policy and Marketplace Issues: The Challenge to Integrated Health Care,” The 21st Century Health System: Integrated Healthcare Delivery, Physician Leadership and Accountability, Bloomington, MN, January 19, 2005.

Panel Moderator, 21st Century Health Care System, conference sponsored by HealthPartners, Bloomington, MN, January 19, 2005.

“Implementing Evidence-Based Treatment for Diabetes: Paces Project Design and Status,” presentation to the Center for Chronic Disease Outcomes Research, Minneapolis Veterans Affairs Medical Center, Minneapolis, MN, January 20, 2005.

NIMH Services Research Grant Review Panel, Washington, DC, February 9-10, 2005.

“Personal Care Accounts in Consumer-Directed Health Plans: How Are They Perceived and Used?” 11th Annual Building Bridges Conference, cosponsored by America’s Health Insurance Plans (AHIP) and the Agency for Healthcare Research and Quality (AHRQ), Santa Fe, NM, April 7, 2005.

Participant, “Health Care Market Competition: How Well Can It Work?” Invitational Roundtable sponsored by Center for Studying Health System Change, *Health Affairs*, and Kaiser Permanente Institute for Health Policy, Lansdowne, VA, April 29, 2005.

“Consumer-Directed Health Plans,” Center for Health Management Research Semi-Annual Industry Advisory Board Meeting, San Francisco, CA, May 12, 2005.

Discussant, Third NIMH Pharmacoeconomics Workshop: MMA 03 and Psychotropic Medications, Bethesda, MD, May 23, 2005.

“Perspectives on Payment for Quality,” Summit on Quality-Based Physician Incentive Programs, sponsored by the Blue Cross and Blue Shield Foundation on Health Care and the Agency for Health Care Research on Quality, Arlington, VA, June 2, 2005.

Panel Moderator, The Market for Health Insurance, Academy Health Annual Research Meeting, Boston, MA, June 26, 2005.

“Personal Care Accounts in Consumer Directed Health Plans: How Are They Perceived and Used?” IHEA 5th World Congress, Barcelona Spain, July 12, 2005.

Invited Expert, Network on Youth Mental Health Meeting, MacArthur Foundation, Chicago, Illinois, October 6,-2005.

Panel Moderator, “Organizing Health Care Markets to Leverage the Power of Consumer Choice,” The Transformation of Competition in Health Care, sponsored by Health Affairs, Kaiser Permanente Institute for Health Policy, and Center for Studying Health System Change, Washington, DC, December 2, 2005.

Participant, U.S. News and World Report National Issues Briefing, “Medical Banking: How is the Marriage of Health Care and Finance Good for Consumers? Washington, DC, December 6, 2005 (broadcast on C-SPAN).

“How to Create a High Performing Health System in Local Markets: What Has Worked and Not Worked Nationally?” Improving Performance and Value Through Local Health System Reform, Harvard Interfaculty Program for Health Systems Improvement—Expanded Stakeholder Forum, Cambridge, MA, January 31, 2006.

“Will Pay-for Performance Encourage Perfect Health Care,” Park Nicollet Learning Day: Concepts in Perfect Health Care, Minneapolis, MN, March 7, 2006.

Participant, Transforming Health: From Policy to Action, International Health Leadership Programme 2006, Judge Business School, Cambridge University, March 16-20, 2006.

“Pay-for-Performance in the United States Health Care System: An Overview and Recent Findings from the Community Tracking Study,” presentation to the Centre for Health Economics, University of York, York, Great Britain, March 22, 2006.

“Evaluating the Impact of Quality Incentives,” presentation to Diabetes and Hypertension Summit: Aligning Quality Measures with Incentives, International Diabetes Center, Park Nicollet Institute, May 22, 2006.

Panel Moderator, “Health Systems,” American Society of Health Economists Inaugural Conference, Madison, WI, June 5, 2006.

“What Incentives Might Change Consumer Behavior?” presentation to the Pilot Learning Network on Quality-Based Purchasing, Agency for Healthcare Research and Quality, Phoenix, AZ, October 4, 2006.

“What Do We Know About Consumer Incentives?” presentation to the Invitational Colloquium on Quality-Payment Alignment: Developing a Research Agenda, Agency for Healthcare Research and Quality/The Commonwealth Fund, Rockville, MD, November 9, 2006.

Participant, The Impact of Consumer Driven Health Plans Beyond Early Adoption: Here to Stay or Market Fad?—Invited Stakeholder Meeting, RWJ/HCFO, Washington, DC, November 30, 2006

Participant, HSA 2006—The Cure for Modern Healthcare, Business Capital Edge, Scottsdale, AZ, December 6-7, 2006.

“What Do We Know About the Impact of Financial incentives on Consumer Behaviors?” Web-based presentation to Agency for Healthcare Research and Quality Medicaid Care Management Learning Network, February 12, 2007.

“Financial Incentives for Health Care Providers and Quality Improvement: A Review of the Evidence,” presentation to invited seminar hosted by The Health Foundation, London, United Kingdom, February 19, 2007.

Participant, Technical Expert Panel Meeting for a Study to Evaluate the Effectiveness of AHRQ’s Grant-Supported Research on Healthcare Costs, Productivity and Market Forces, Mathematica Policy Research/Agency for Healthcare Research on Quality, Washington, DC, March 12, 2007.

“History of the Twin Cities Healthcare Market,” presentation to the United Kingdom Study Group, Minneapolis, MN, March 21, 2007.

“P4P for Physicians – Why Now? Does It Work? What Are the Issues? What’s Its Future?” Institute for Clinical Systems Improvement Pay-for-Performance Web Ex Teleconference, July 19, 2007.

“P4P for Physicians – Why Now? Does It Work? What Are the Issues? What’s Its Future?” Medica, Minnetonka, MN, September 25, 2007.

“Employer and Health Plan Trends,” Health Care Costs and Access Challenges Persist: Initial Findings from HSC’s 2007 Site Visits, Washington, DC, October 4, 2007.

“RWJ Aligning Forces Evaluation,” 2008 Wisconsin Collaborative for Healthcare Quality Strategic Planning Session, Madison, WI, December 19, 2007.

“Paying for Quality: Understanding and Assessing Physician Pay-for-Performance Initiatives,” Briefing: How Might “Pay-for-Performance” Affect Health Care in America, RWJ Synthesis Project, National Press Club, Washington, DC, December 20, 2007.

“From Managed Care to Managed Consumerism,” presentation to Resident Grant Rounds, Academic Health Center, University of Minnesota, Minneapolis, MN, January 28, 2008.

“Paying for Quality: Understanding and Assessing Pay-for-Performance Initiatives,” Robert Wood Johnson Foundation Webinar, February 11, 2008.

“Evaluating the Robert Wood Johnson Foundation's Aligning Forces for Quality/Regional Quality Strategy,” Work in Progress Seminar, Division of Health Policy and Management, February 13, 2008.

“Designing and Reacting to Pay-for-Performance in Health Care: What the Research Tells Us,” presentation to the Winter College ASU/U of M Alumni, Phoenix, AZ, February 28, 2008.

Presentation, AcademyHealth Annual Research Meeting, Panel on Development of Health Care Consumerism in CTS Communities, Washington, DC, June 8, 2008

- Consumer-directed Health Plans: Mixed Employer Signals, Complex Market Dynamics
- Transition from Managed Care to Consumerism?” A Community-level Status Report

Panel Moderator and Discussant, Human Capital Formation, American Society for Health Economists, Durham, NC, June 23, 2008.

Invited Participant, Crafting Performance-Based Accountability Systems, RAND Corporation, Santa Monica, CA, December 8, 2008.

Invited Participant, RWJ/HCFO Work Group – Implications of the Supply and Organization of the Delivery System on Health Care Reform, Washington, DC, January 23, 2009.

Invited Participant, Advancing HIT/HIM Adoption and Utilization in Healthcare Settings through Multi-Organizational Research, Industry Stakeholder Brainstorming Session, AHIMA Foundation, Chicago, IL, June 28, 2009.

Panel Discussant, “Pathways to the Use of Health Services Research in Policy,” AcademyHealth Annual Research Meeting 2009, Chicago, IL, June 28, 2009.

“Determinants of Awareness and Use of Public Reporting among Chronically-Ill Individuals,” presentation at AcademyHealth Annual Research Meetings 2009, Chicago, IL, June 30, 2009.

Invited Participant, Invitational Roundtable – “Payment Mechanisms – Insights and Learnings from Abroad,” Kaiser Permanente Institute for Health Policy, Chicago, IL, June 30, 2009.

“Increasing Awareness and Changing Attitudes towards Patient Safety: Evaluation of an Employer Initiative,” iHEA 7th World Congress on Health Economics, Beijing, China, July 13, 2009.

“Paying for Quality: Understanding and Assessing Pay-for-Performance Initiatives,” Conference on Health Care Reform: Global Health Care Reform Experiences, School of Public Administration, Renmin University of China, Beijing, China, July 16, 2009.

“Paying for Quality: Understanding and Assessing Pay-for-Performance Initiatives,” Department of Public Health Services, University of Cincinnati, Cincinnati, Ohio, September 21, 2009.

Invited Participant, California Health Care Foundation/Health Affairs Policy Roundtable, “Value-Based Benefit Design: From Principles to Implementation,” California Health Care Foundation, Oakland, CA, November 6, 2009.

M.L. Wilson Lecture, “Implications of Health Care Reform for Rural America,” Montana’s Rural Economy: The Future of Agriculture and Rural Health Care, Montana State University, Bozeman, MT, November 12, 2009.

Invited Participant, “Geographic Adjustment Factors Under Medicare: A Planning Meeting,” Institute of Medicine of the National Academies, Washington, DC, December 14, 2009.

“Barriers and Enablers to Utilizing Clinical Data for Measurements, Public Reporting and Incentives,” The Leadership Summit on Performance and Outcomes-Based Payment Models, Orlando, FL, February 25, 2010.

Invited Participant, “AHRQ National Summit on Public Reporting for Consumers,” Washington, DC, March 23, 2011.

Invited Participant, “Pricing Insurance in the Current Health Care Environment,” RWJF/HCFO Initiative, Washington, DC, April 19, 2011.

Panel Participant, “Geographic Equity in Medicare Payment Policy: Geographic Adjustment Factors and Value-Based Health Care,” AcademyHealth Annual Research Meetings 2011, Seattle, WA, June 14, 2011.

Invited Participant and Reactor, “Examining the Key Implementation Issues Regarding Public Reporting on Health Plan Quality Improvement Strategies under the Affordable Care Act,” The Commonwealth Fund/AcademyHealth, Washington, DC, July 8, 2011.

Session Chair and Discussant, WHITE 2011 Second Annual Workshop on Health IT and Economics, Washington, DC, October 21, 2011.

“The Effect of Lay Care Guides in Primary Care Practices on Achievement of Treatment Goals for Patients with Diabetes and Hypertension,” 8th International Organizational Behaviour in Healthcare Conference, Trinity College Dublin, Dublin, Ireland, April 17, 2012.

Session moderator, “Empirical Evidence on Effects of Competition in Health Care Markets,” American Society of Health Economists 4th Biennial Conference, Minneapolis, MN, June 11, 2012.

Session moderator and paper discussant, “Studies on the Economics of Physician Practice,” American Society of Health Economists 4th Biennial Conference, Minneapolis, MN, June 13, 2012.

Panelist, “Geographic Variation and Medicare Payment Policy: Targeting Resources to Promote Value-Based Health Care,” AdademyHealth Annual Research Meeting, Orlando, FL, June 24, 2012.

“Findings from a Randomized Trial of the Use of Lay Care Guides in Primary Care Practices,” AcademyHealth Annual Research Meeting, Orlando, FL, June 25, 2012.

“Medicare on the Brink,” St. Olaf College, Northfield, MN, April 3, 2013.

Invited participant, Project Person First Design Team, Lutheran Social Services and Courage Center, Minneapolis, MN, January 23, and April 4, 2013.

Panel moderator and paper discussant, International Health Economics Association, Sydney, Australia, July 8, 2013.

“The Dynamics of Healthcare System Consolidation,” Medica Research Institute, Minnetonka, MN, November 5, 2013.

“Employer and Health Plan Roles in the American Health Care System,” presentation to physician group from Eurasia sponsored by SABIT Program, U.S. Department of Commerce, Minneapolis, MN, April 14, 2014.

“Saving Medicare from Itself: Politics, Economics, and Intergenerational Conflict,” Minnesota Chapter of the American College of Health Care Executives, Minneapolis, MN, April 15, 2014.

“Employer and Health Plan Roles in the American Health Care System,” presentation to Medical Student Group, University of Minnesota Medical School, Minneapolis, MN, May 12, 2014.

“Saving Medicare from Itself: Politics, Economics, and Intergenerational Conflict,” presentation to University of Minnesota Masters in Healthcare Administration Alumni Association, Rochester, MN, September 16, 2014.

“Risk Adjustment Issues in Medicare Payment,” Medical Industry Leadership Institute Actuarial Seminar Series, Carlson School of Management, University of Minnesota, Minneapolis, MN, September 30, 2014.

“Saving Medicare from Itself: Politics, Economics, and Intergenerational Conflict,” presentation to Minne-MHA Residency Program, University of Minnesota, Minneapolis, MN, October 21, 2014.

Commentator. “2014 Deinard Memorial Lecture on Law and Medicine – New Directions in Medical Malpractice Reform,” Minneapolis, MN, December 4, 2014.

“Saving Medicare from Itself: Politics, Economics, and Intergenerational Conflict,” presentation to the Quail Creek Great Decisions Program, Green Valley, AZ, February 9, 2015.

“The Future of Medicare,” presentation to the Perioperative, Anesthesia, and Surgical Services Quality and Safety Grant Rounds, University of Minnesota, Minneapolis, MN, March 10, 2015.

“Saving Medicare from Itself: Politics, Economics, and Intergenerational Conflict,” presentation to the University of Minnesota Medical School Leadership Academy, Minneapolis, MN April 24, 2015.

Session Chair, Minnesota Research Showcase, AcademyHealth Annual Research Meeting, Minneapolis, MN, June 14, 2015.

Panel Member, 50th Anniversary of Medicare, AcademyHealth Annual Research Meeting, Minneapolis, MN, June 16, 2015.

Speaker, Park Dental Forum, Minneapolis, MN, February 11, 2016.

Panel member, MILIsa Value Based Care Panel Event, Carlson School of Management, March 29, 2016.

“Medicare: A Program on the Brink?” presentation to the University of Minnesota Medical School Leadership Academy, Minneapolis, MN April 22, 2016.

Invited Participant, Princeton Conference XXIII, “Where Is the U.S. Health Care System Going: Can We Improve Value?” Robert Wood Johnson Foundation, Princeton, NJ, May 24-26, 2016.

Session Chair, Medicare Advantage and Medigap, AcademyHealth Annual Research Meeting, Boston, MA, June 26, 2016.

“Can Regional Health Improvement Collaboratives Solve the Transparency Problem,”
AcademyHealth Annual Research Meeting, Boston, MA, June 28, 2016.