#### **CURRICULUM VITAE**

## **JEAN MARIE ABRAHAM**

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## **IDENTIFYING INFORMATION**

#### **Academic Rank**

Professor, Division of Health Policy and Management, School of Public Health Graduate School Faculty, University of Minnesota Graduate Faculty, Department of Applied Economics

## **Degrees Awarded**

Degree	Institution	<b>Date Degree Granted</b>
B.A.	University of Arizona Economics and Political Science	1995
MPhil.	Carnegie Mellon University, H. John Heinz III School of Public Policy and Management Public Policy and Management	1999
Ph.D.	Carnegie Mellon University, H. John Heinz III School of Public Policy and Management Public Policy and Management	2001

## **Employment**

University of Minnesota, Twin Cities Campus Director, Master of Healthcare Administration Program Professor, Division of Health Policy and Management Associate Professor, Division of Health Policy and Management Assistant Professor, Division of Health Policy and Management Assistant Professor, Carlson School of Management	2016-present 2017-present 2012-2017 2005-2012 2001-2005
Council of Economic Advisers, Executive Office of the President, Washington, DC Senior Economist	2008-2009

## **Current Membership in Professional Organizations**

American Society of Health Economists

International Health Economics Association

Academy Health

Association of University Programs in Health Administration

#### RESEARCH AND SCHOLARSHIP

#### **Honors and Awards**

Master of Healthcare Administration Executive Program Faculty Teaching Award, 2020

Distinguished Alumni Award, Heinz College of Information Systems and Public Policy, Carnegie Mellon University, 2019

Wegmiller Professor of Healthcare Administration, University of Minnesota, 2016-present

Weckwerth Professor in Healthcare Administration Leadership, University of Minnesota, 2014-2016

IHIS Research Award for Best Paper, 2012

Leonard M. Schuman Award for Excellence in Teaching, School of Public Health, University of Minnesota, 2011

Delta Omega, Honorary Society in Public Health, 2010

The Class of 1981 Faculty Award for Excellence in Teaching, Master of Healthcare Administration Program, Division of Health Policy and Management, University of Minnesota, 2003, 2008, and 2013

Association for Public Policy Analysis and Management Ph.D. Dissertation Award, Honorable Mention, 2001

H. John Heinz III School of Public Policy and Management Outstanding Teaching Assistant Award, 1998

University of Arizona Outstanding Senior, Department of Economics, 1995

Phi Beta Kappa, 1994

Regent's Scholar, University of Arizona, 1991-1995

#### Journal Reviewer Experience

Journal of Health Economics, American Journal of Health Economics, Health Economics, Health Affairs, Milbank Quarterly, Health Services Research, International Journal of Health Economics

and Management, American Journal of Managed Care, American Journal of Preventive Medicine, Journal of Occupational and Environmental Medicine, American Journal of Public Health, JAMA-Internal Medicine, JAMA, Inquiry, Journal of Policy Analysis and Management, Journal of Health Care for the Poor and Underserved, Contemporary Economic Policy, Journal of Economics and Management Strategy, Economic Inquiry, National Tax Journal, Social Science and Medicine, Journal of Economic Education, Scandinavian Journal of Primary Health Care, Risk Management and Insurance Review

#### **Grants and Contracts**

#### **External Sources**

## Received at the University of Minnesota

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Minnesota Department of Health (CDC Prime)

Project title and Dates: 5/13/19-9/29/23 (years 1-2, 5)

Award: \$74,171

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Minnesota Department of Health (CDC Prime)

Project title and Dates: Evaluating the Impact of a Digitally-Based Diabetes Prevention

Program in an Employer Population, 2/26/18-9/29/18

Award: \$60,279

Investigator Status: Co-Principal Investigator (with Lynn Blewett)

Name of PI: NA

External Agency: Robert Wood Johnson Foundation

Project title and Dates: Studying the impact and implications of insurers' exit from local individual markets and exploring state-based solutions for market stabilization, 12/1/17-

7/31/18

Award: \$118,050

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Russell Sage Foundation

Project title and Dates: Employer Sponsored Insurance under the Affordable Care Act,

3/2/2016-8/31/2017 Award: \$110,303

Investigator Status: Co-Principal Investigator

Name of PI: Renee Sieving

External Agency: Centers for Disease Control and Prevention

Project title and Dates: University of Minnesota Collaborating Center of the Workplace

Health Research Network (SIP-031), 09/30/14-09/29/16

Award: \$300,000 (years 1 & 2)

Investigator Status: Co-Investigator

Name of PI: Anne B. Royalty (Indiana University Purdue University Indianapolis)

External Agency: Robert Wood Johnson Foundation

Project title and Dates: Examining the Impact across States of the Affordable Care Act on the Provision of Employer-Sponsored Insurance and Number of Part-Time Workers, 10/15/14-

07/31/16

Award: \$138,813

Investigator Status: Co-Investigator

Name of PI: Ira Moscovice

External Agency: Health Resources and Services Administration Project title and Dates: Rural Health Research Center, 9/1/14-8/31/16

Award: \$: 750,731 (year 1)

Investigator Status: Co-Investigator Name of PI: Russell Luepker

External Agency: NIH National Heart Lung and Blood Institute

Project title and Dates: Testing a Community Intervention to Increase Aspirin Use,

12/1/2014-11/30/2019

Award: \$3,721,388

Investigator Status: Co-Investigator

Name of PI: Katie White

Medicare Payment Advisory Commission (MedPAC)

Project Title: Case Comparative Analysis of Selected Market Based Medicare Shared Savings

Program (MSSP) Accountable Care Organizations, 8/18/14-1/30/15

Award: \$89,609

Investigator Status: Co-Investigator

Name of PI: Katie White

External Agency: Medicare Payment Advisory Commission (MedPAC)

Project title and Dates: Case Comparative Analysis of Select Market-Based Pioneer

Accountable Care Organizations, 11/18/13-06/30/14

Award: \$60,687

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: National Institutes of Health (NCI)

Project title and Dates: Responding to Reward: Initiation and Maintenance of Regular

Exercise in an Employer Wellness Program, 1/1/13-1/31/15

Award: \$98,136

Investigator Status: Co-Investigator

Name of PI: Lynn Blewett

External Agency: State Health Reform Assistance Network Program, Robert Wood Johnson

Foundation

Project title and Dates: Evaluating the Short-Run Impact of Medical Loss Ratio Regulation

on the Individual and Small Group Markets, 4/1/12-8/31/12

Award: \$15,118

Investigator Status: Co-Investigator

Name of PI: Lynn Blewett

External Agency: State Health Reform Assistance Network Program, Robert Wood Johnson

Foundation

Project title and Dates: A Comparison of Microsimulation Models: Lessons for States,

6/15/11-11/15/11

Award: \$18,541

Investigator Status: Co-Investigator Name of PI: Jon Christianson

External Agency: Pennsylvania State University (RWJF Prime)
Project title and Dates: Aligning Forces for Quality II, 5/1/11-1/31/12

Award: \$162,626

Investigator Status: Co-investigator

Name of PI: Beth Virnig

External Agency: Changes in Health Care Financing and Organization, Robert Wood

Johnson Foundation

Project title and Dates: Comparing the Cost and Effectiveness of Chronic Illness Care

between Medicare Advantage and FFS Medicare, 7/1/08-10/31/11 (Abraham's participation:

1/31/11-10/31/11). Direct costs: \$399,976

Investigator Status: Co-Investigator

Name of PI: William Riley

External Agency: Medica Research Institute

Project title and Dates: The Effect of Incentive Payment on Visit Guideline Compliance,

11/1/10-3/31/12 Award: \$49,999

Investigator Status: Co-Principal Investigator

Name of PI: NA

External Agency: Society for Human Resource Management Foundation

Project title and Dates: Unhealthy Balance? The Consequences of Work and Family Demands and Resources on Employees' Health and Health Care Consumption, 9/24/10-

9/30/12

Award: \$98,361

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Changes in Health Care Financing and Organization, Robert Wood

Johnson Foundation

Project title and Dates: Regulating the Ratio: Analyzing the Potential Impact of Medical Loss Ratio Regulation on the Individual Market for Health Insurance, 9/1/10-1/31/11

Award: \$46,873

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Center for Studying Health System Change

Project title and Dates: Which Employers Are Most Likely to Drop Insurance Under Health

Care Reform?, 7/1/10-12/31/11

Award: \$147,819

Investigator Status: Co-Investigator Name of PI: Stephen T. Parente

External Agency: U.S. Department of Health and Human Services, Agency for Healthcare

Research and Quality

Project title and Dates: National Impact of Information Technology Investment on Hospital

Quality, 7/1/08-6/30/10 (year 2 effort) Award: \$299,963 (\$132,427 in year 2)

Investigator Status: Co-Investigator Name of PI: Stephen T. Parente

External Agency: U.S. Department of Health and Human Services, Assistant Secretary for

Planning and Evaluation

Project title and Dates: Consumer Response to a National Marketplace for Individual

Insurance, 9/25/07-3/28/08

Award: \$50,000

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: The Commonwealth Fund

Project Title and Dates: New Evidence on Uninsured and Underinsured Workers in Small

Firms: Implications for Policy, 5/1/06-8/31/09

Award: \$176,991

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Robert Wood Johnson Foundation

Project Title and Dates: Impact on Consumer Health Plan Decision Support Tools on Health

Plan Choice and Quality, 1/1/06-6/30/07

Award: \$140,718

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: W.E. Upjohn Institute for Employment Research

Project Title and Dates: Valuing Variety: How Much Do Workers Value Having Choices

Among Health Insurance Plans? 6/05-5/06

Award: \$5,000

Investigator Status: Co-Investigator Name of PI: Stephen T. Parente

External Agency: ASPE, Department of Health and Human Services

Project Title and Dates: Continuation of Research on Consumer-Driven Health Plans,

8/28/05-8/29/06 Award: \$298,061

Investigator Status: Co-Investigator Name of PI: Stephen T. Parente

External Agency: ASPE, Department of Health and Human Services

Project Title and Dates: Analytic Support in Assessing the Impacts of Health Savings

Accounts on Insurance and Costs, 9/1/04-2/28/05

Award: \$87,796

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: McKnight Business and Economics Research Grant

Project Title and Dates: Consumer Choice of Outpatient Surgery Provider, 2004

Award: \$9,795

Investigator Status: Co-Investigator Name of PI: Anne Beeson Royalty

External Agency: U.S. Department of Labor, Pension and Welfare Benefits Administration Project Title and Dates: Health Insurance and Labor Market Outcomes: Joint Decision-

Making within Households, 8/1/03-9/26/04

Award: \$15,083

Investigator Status: Co-Investigator

Name of PI: Roger Feldman

External Agency: Robert Wood Johnson Foundation

Project Title and Dates: Second Generation Evaluation of BHCAG, 10/1/01-12/31/03

Award: \$411,485

Investigator Status: Co-Investigator Name of PI: Anne Beeson Royalty

External Agency: Economic Research Initiative on the Uninsured, University of Michigan

(Robert Wood Johnson Foundation)

Project Title and Dates: Health Insurance and Labor Market Outcomes: Joint Decision-

Making by Two-Earner Couples, 10/1/02-12/31/03

Award: \$24,434

Investigator Status: Co-Investigator Name of PI: Anne Beeson Royalty

External Agency: U.S. Department of Labor, Pension and Welfare Benefits Administration Project Title and Dates: Does Employer-Based Health Insurance Work for Two-Earner

Families? 9/15/01-7/14/02

Award: \$25,663

## Received at Another Institution

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Agency for Health Care Policy and Research

Project Title and Dates: Agency for Health Care Policy and Research Dissertation Grant,

1999-2000 Award: \$32,400

#### **University Sources**

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: University of Minnesota School of Public Health and Minnesota Medical

Foundation

Project title and Dates: Does Better Quality Result in Lower Cost? Diabetes Care in

Minnesota, 9/1/10-8/31/12

Award: \$23,578

Investigator Status: Co-Investigator Name of PI: Pinar Karaca-Mandic

External Agency: University of Minnesota Academic Health Center,

Project title and Dates: Understanding Geographic Variation in Medicare Part D: Effects of

Plan Design on Utilization and Expenditures, 1/1/10-12/31/11

Award: \$199,954

Investigator Status: Principal Investigator

Name of PI: NA

External Agency: Minnesota Population Center Proposal Development Grant

Project Title and Dates: Married versus Cohabiting Households: Are there Differences in

Access to Coverage? 11/1/06-2/1/07

Award: \$10,000

#### **Publications**

#### Peer-Reviewed

- 1. **Abraham, J.** S. Cai, D. Anderson, C. Drake. "Behavioral Health Quality among Marketplace Insurers in 2019." February 2021, *Psychiatric Services*, 72(2): 200-203. https://doi.org/10.1176/appi.ps.202000115
- 2. **Abraham, J.**, N. Oldenburg, M. Eder, R. Luepker. "Organizational Costs and Benefits of a Health System Quality Improvement Intervention to Increase Aspirin Use for Primary Prevention of Heart Attack and Stroke." 2020, *American Journal of Medical Quality*, First Published Online 7 Oct 2020.
- 3. Thornton, M., K. Hammerback, **J. Abraham**, L. Brosseau, J. Harris, L. Linnan. "Using a Social Capital Framework to Explore a Broker's Role in Small Employer Wellness Program Uptake and Implementation." 2020, *American Journal of Health Promotion*, 35(2): 214-225.
- 4. Sacks, D., C. Drake, **J. Abraham**, K. Simon. "Same Game, Different Names: Creamskimming in the Post-ACA Individual Health Insurance Market." 2020, *Inquiry: The Journal of Health Care Organization, Provision, and Financing*, 57. 0046958020933765.
- 5. Qin, X., P. Huckfeldt, **J. Abraham**, D. Yee, B. Virnig. "Generic entry of Aromatase Inhibitors and Pharmaceutical Access: Initiation of Hormonal Therapy, Timeliness of Initiation, and Drug Choice." 2020, *Research in Social and Administrative Pharmacy*, Available online 16 Dec 2020.
- 6. Anderson, D., **J. Abraham**, S. Cai, C. Drake. "Association between Effectiveness of Care Quality Ratings and Insurer Characteristics in the Health Insurance Marketplaces." 2020, *Journal of General Internal Medicine*, 2020: 1-3.

- 7. **Abraham**, **J.** "Individual Market Volatility and Vulnerability, 2015 to 2019." 2020, *The Russell Sage Foundation Journal*, 6(2): 206-222.
- 8. Anderson, D, **J. Abraham**, C. Drake. "Rural-Urban Differences in Individual-Market Health Plan Affordability after Subsidy Payment Cuts." 2019, *Health Affairs* 38(12): 2032-2040.
- 9. Drake, C. and **J. Abraham**. "Individual market health plan affordability after cost-sharing reduction subsidy cuts." 2019, *Health Services Research*, 54(4): 730-738.
- 10. **Abraham**, **J.**, A. Royalty, C. Drake. "Plan Choice and Affordability in the Individual and Small Group Markets: Policy and Performance Past and Present. 2019, *Health Affairs*, 38(4): 675-683.
- 11. Linnan, L., M. Leff, M. Martini, A. Walton, S. Baron, P. Hannon, **J. Abraham** and M. Studer. "Workplace Health Promotion and Safety in State and Territorial Health Departments: A National Mixed-Methods Study of Activity, Capacity and Needs for Growth." 12 March 2019, *BMC Public Health*, 19: 291.
- 12. **Abraham**, J., A. Royalty, C. Drake. "The Impact of Medicaid Expansion on Employer Provision of Insurance." *International Journal of Health Economics and Management*, 2018 Dec 15, doi: 10.1007/s10754-018-9256-x. [Epub ahead of print].
- 13. Yu, Jiani, Pamela J. Mink, Peter J. Huckfeldt, Stefan Gildemeister, and **Jean M. Abraham**. "Population-Level Estimates Of Telemedicine Service Provision Using An All-Payer Claims Database." 2018, *Health Affairs*, 37(12): 1931-1939.
- 14. Tang, X., M. Honors, A. Fertig, S. French, **J. Abraham**, L. Harnack "Preliminary Evaluation of the Healthy Savings Program: A Novel Health Insurance-Based Wellness Program to Encourage Healthy Food Purchases." 2018, *Public Health Nutrition*, 21(15): 2875-2883.
- 15. Jeffery, M., **J. Abraham**, J. Wolfson, M. Bellolio, R. Kane. "Healthcare service use among elderly seasonal migrators." *Population Health Management*, Published online February 2018, https://doi.org/10.1089/pop.2017.0155.
- 16. Yu, J., **J. Abraham**, B. Dowd, L. Higuera, J. Nyman. "Impact of a workplace physical activity tracking program on biometric health outcomes." 2017, *Preventive Medicine*, 105: 135-141.
- 17. Jou, J., K. Kozhimannil, **J. Abraham**, L. Blewett, P. McGovern. "Paid Maternity Leave in the United States: Associations with Maternal and Infant Health." 2017, *Maternal and child health journal*, 1-10
- 18. **Abraham**, J., C. Drake, D. Sacks, K. Simon. "Demand for health insurance marketplace plans was highly elastic in 2014–2015," 2017, *Economics Letters*, 159: 69-73.
- 19. **Abraham**, J., J. McCullough, C. Drake, K. Simon. "What Drives Insurer Participation and Premiums in the Federally-Facilitated Marketplace?" 2017, *International Journal of Health Economics and Management*, 17(4): 395-412.
- 20. **Abraham**, J. and K. White. "Tracking the Changing Landscape of Corporate Wellness Companies." 2017, *Health Affairs*, 36(2): 222-228.

- 21. Michaud, T., J. Nyman, E. Jutkowitz, D. Su, B. Dowd, **J. Abraham**. "Effect of Workplace Weight Management on Health Care Expenditures and Quality of Life." 2016, *Journal of Occupational and Environmental Medicine*, 58(11): 1073-1078.
- 22. **Abraham**, J., A. Royalty, C. Drake. "Employer-Sponsored Insurance Offers: Largely Stable in 2014 Following ACA Implementation." 2016, *Health Affairs*, 35(11): 2133-2137.
- 23. Jeffery, M. M. Bellolio, **J. Abraham**, B. Dowd, J. Wolfson, R. Kane. "Validation of an algorithm to determine the primary care treatability of Emergency Department visits." 2016, *BMJ Open*. Accessed at: <a href="http://bmjopen.bmj.com/content/6/8/e011739.full.pdf+html">http://bmjopen.bmj.com/content/6/8/e011739.full.pdf+html</a>
- 24. Jou, J., KB Kozhimannil, L. Blewett, P. McGovern, **J. Abraham**. "Workplace accommodations for pregnant employees and changes in women's employment and health insurance status." 2016, *Journal of Occupational and Environmental Medicine*, 58(6): 561-566.
- 25. **Abraham**, **J.**, R. Feldman, P. Graven. "Employers' Changing Economic Incentives to Offer Health Insurance under the Affordable Care Act." 2016, *American Journal of Health Economics*, 2(3): 273-299.
- 26. Crespin, D., **J. Abraham**, A. Rothman. "The effect of participation in an incentive-based wellness program on self-reported exercise." 2016, *Preventive Medicine*, 82: 92-98.
- 27. Xu, Y., **J. Abraham**, S. Marmor, D. Knutson, J. Zeglin, B. Virnig. "The Complex Relationship between Cost and Quality: Examining Diabetes Care in the Medicare Fee-for-Service Population." 2016, *Population Health Management*, 19(1): 17-22.
- 28. Xu, Y., B. Dowd, **J. Abraham**. "Lessons From State Laws: Do Coverage Mandates for Preventive Cancer Screenings Change Behavior." 2016, *European Journal of Health Economics*, 17(2): 203-215.
- 29. Michaud, T., **J. Abraham**, H. Jalal, S. Duval, R. Luepker, and A. Hirsch. "Cost-Effectiveness of a Statewide Campaign to Promote Aspirin Use for Primary Prevention of Cardiovascular Disease." 12/23/2015, *Journal of the American Heart Association*.
- 30. Drake, C., **J. Abraham**, J. McCullough. "Rural Enrollment in the Federally-Facilitated Marketplace: A Demand Analysis." *Journal of Rural Health*, Article available online 9/2015: http://onlinelibrary.wiley.com.ezp3.lib.umn.edu/doi/10.1111/jrh.12149/epdf
- 31. Marmor, S., N. Majhail, J. Begun, **J. Abraham**, and B. Virnig. "High Risk Centers and the Benefits for Lower-Risk Transplants" *American Journal of Managed Care*, Article available online 10/27/15: <a href="http://www.ajmc.com/journals/issue/2015/2015-vol21-n9/high-risk-centers-and-the-benefits-for-lower-risk-transplants">http://www.ajmc.com/journals/issue/2015/2015-vol21-n9/high-risk-centers-and-the-benefits-for-lower-risk-transplants</a>
- 32. **Abraham**, **J.**, D. Crespin, A. Rothman. "Initiation and Maintenance of Fitness Center Utilization in an Incentive-Based Employer Wellness Program." 2015, *JOEM*, 57(9): 952-957.

- 33. Karaca-Mandic, P., **J. Abraham**, and K. Simon. "Is the Medical Loss Ratio a Good Target Measure for Regulation in the Individual Market for Health Insurance?" 2015, *Health Economics*, 24(1): 55-74.
- 34. McCullough, J., **J. Abraham**, J. Christianson, D. Crespin, M. Finch. "Public Reporting and the Evolution of Clinical Quality." 2015, *International Journal of Health Economics and Management*, 15(1): 127-138.
- 35. Jutkowitz, E., J. Nyman, T. Lin, **J. Abraham**, B. Dowd. "For What Illnesses is a Disease Management Program Most Effective?" 2015, *Journal of Occupational and Environmental Medicine*, 57(2): 117-123.
- 36. Marmor, S., N. Majhail, J. Begun, **J. Abraham**, B. Virnig. "The Impact of Center Accreditation on Hematopoietic Cell Transplanation (HCT): Should HLA Mismatched HCT be Restricted to Foundation for the Accreditation of Cellular Therapy (FACT) Centers and Core Clinical Trial Network Centers? 2015, *Bone Marrow Transplant Journal*, 50: 87-94.
- 37. **Abraham**, J., D. Crespin, J. McCullough, J. Christianson. "What is the Cost of Quality for Diabetes Care?" 2014, *Medical Care Research and Review*, 71(6): 580-598.
- 38. **Abraham, J.** K. Simon, and R. Feldman. "Did They Come to the Dance?: Insurer Participation in Individual Market Exchanges." 2014, *American Journal of Managed Care*, 20(12): 1022-1030.
- 39. Christianson, J., D. Maeng, **J. Abraham**, D. Scanlon, J. Alexander, J. Mittler, and M. Finch.. "What Influences the Awareness of Physician Quality Information? Implications for Medicare." 2014, *Medicare and Medicaid Research Review*, 4(2): E1-E15.
- 40. **Abraham**, **J.**, P. Karaca-Mandic, K. Simon. "How Has the Affordable Care Act's Medical Loss Ratio Regulation Affected Insurer Behavior?" 2014, Medical Care, 52(4): 370-377.
- 41. **Abraham, J.** "How Might the Affordable Care Act's Coverage Expansion Provisions Influence Demand for Medical Care?" 2014, *The Milbank Quarterly*, 92(1): 63-87.
- 42. **Abraham, J.**, T. DeLeire, and A. Royalty. "Measuring the Financial Exposure from Medical Care Spending Among Families with Employer Sponsored Insurance." *Forum for Health Economics and Policy*, 2013, 16(1). 193-217.
- 43. Nyman, J., M. Jeffery, **J. Abraham**, E. Jutkowitz, and B. Dowd. "The Three-Year Disease Management Effect Understanding the Positive Return on Investment." 2013, *Journal of Occupational and Environmental Medicine*, 55(11): 1356-1364.
- 44. **Abraham, J.,** P. Karaca-Mandic, and M. Boudreaux. "Sizing Up the Individual Market for Health Insurance: A Comparison of Survey and Administrative Data Sources." 2013, *Medical Care Research and Review.* 70(4): 418-33.
- 45. Lluis, S. and **J. Abraham.** "Do Employer-Provided Benefits Attract Better Workers? Evidence from the MEPS 1997-2006." 2013, *Industrial Relations*, 52(2): 541-581.
- 46. Nyman, J., **J. Abraham**, and W. Riley. "The Effect of Consumer Incentives on Well-Child Visit Guideline Compliance." 2013, *Inquiry*, 50(1): 47-56.

- 47. Karaca-Mandic, P., T. Swenson, **J. Abraham**, R. Kane. "Association of Medicare Part D plan generosity with utilization of statin medications." 2013, *Health Services Research*, 48(4): 1311-1333.
- 48. Nyman, J., **J. Abraham**, M. Jeffery, N. Barleen. "The Effectiveness of a Health Promotion Program after Three Years: Evidence from the University of Minnesota." 2012, *Medical Care*, 50(9): 772-778.
- 49. **Abraham**, J., R. Feldman, J. Nyman, and N. Barleen. "The Effect of Regular Exercise on the Medical Expenditures of Employees: An Evaluation of the UPlan Fitness Rewards Program." 2012, *Journal of Occupational and Environmental Medicine*, 54(3): 280-285.
- 50. Kozhimannil, K., **J. Abraham**, and B. Virnig. "National Trends in Health Insurance Coverage of Pregnant and Reproductive-age Women 2000-2009." March/April 2012, *Women's Health Issues*, 22(2): e135-e141.
- 51. **Abraham**, J., S. Marmor, D. Knutson, J. Zeglin, B. Virnig. "Variation in Diabetes Care Quality among Medicare Advantage Plans: Understanding the role of Case Mix." *American Journal of Medical Quality*, available online: <a href="http://ajm.sagepub.com/content/early/2011/12/28/1062860611428529.full.pdf+html">http://ajm.sagepub.com/content/early/2011/12/28/1062860611428529.full.pdf+html</a>, on 12/28/2011.
- 52. Karaca-Mandic, P., **J. Abraham**, and C. Phelps, "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size." 2011, *International Journal of Health Care Finance and Economics*, 11(3): 181-207.
- 53. **Abraham**, **J.**, R. Feldman, J. Nyman, and N. Barleen. "What Factors Influence Participation in an Exercise-Focused, Employer-Based Wellness Program?" 2011, *Inquiry*, 48(3): 221-241.
- 54. Sick, B. and **J. Abraham**. "Seek and Ye Shall Find: Consumer Search for Objective Health Care Cost and Quality Information." 2011, *American Journal of Medical Quality*, 26(6): 433-440.
- 55. **Abraham, J.**, B. Jerome-D'Amilia, J. Begun. "Market and Organizational Drivers of Magnet Recognition." 2011, *Health Care Management Review*, 36(4): 306-314.
- 56. **Abraham, J.** J. McCullough, S.T. Parente, and M. Gaynor, "Prevalence of Electronic Health Records Among U.S. Hospitals." 2011, *Journal of Healthcare Engineering*, 2(2):121-142.
- 57. Parente, S., R. Feldman, **J. Abraham**, and Y.Xu. "Consumer Response to a National Marketplace for Individual Health Insurance." June 2011, *Journal of Risk and Insurance*, 78(2): 389-411.
- 58. **Abraham**, **J.**, B. Sick, J. Anderson, A. Berg, C. Dehmer, and A. Tufano. "Selecting a Provider: What Factors Influence Patients' Decision-Making?" March/April 2011, *Journal of Healthcare Management*, 56(2): 99-114.

- Sommers, A., J. Abraham, L. Spicer, A. Mikow, M. Spaulding-Bynon. "Small Group Employer Participation in New Mexico's State Coverage Insurance Program: Lessons for Federal Reform," February 2011, *Health Services Research*, 46(1, Part 2): 268-284.
- 60. **Abraham, J.** and P. Karaca-Mandic. "Regulating the Ratio: Understanding the Potential Impact of Medical Loss Ratio Requirements on U.S. Health Insurance Markets," 2011, *American Journal of Managed Care*, 17(3): 211-218.
- 61. Hofer, A., **J. Abraham**, I. Moscovice. "Coverage Expansion under the Patient Protection and Affordable Care Act and Demand for Primary Care," 2011, *The Milbank Quarterly*, 89(1): 69-89.
- 62. **Abraham, J.** and R. Feldman, "What Will Happen if Employers Stop Providing Health Insurance?: A Simulation of Workers' Insurance Status Using the Medical Expenditure Panel Survey." June 2010, National Tax Journal, 63(2): 191-214.
- 63. **Abraham**, **J.**, T. DeLeire, A.B. Royalty, "Moral Hazard Matters: Measuring Relative Rates of Underinsurance Using Threshold Measures," June 2010, *Health Services Research*, 45(3): 806-824.
- 64. **Abraham, J.** and R. Feldman, "Taking Up or Turning Down: New Estimates of Worker Demand for Employer-Sponsored Insurance." 2010, *Inquiry*, 47: 17-32.
- 65. Nyman, J., N. Barleen, **J. Abraham**, "The Effectiveness of Health Promotion at the University of Minnesota: Expenditures, Absenteeism and Participation in Specific Programs," 2010, *Journal of Occupational and Environmental Medicine*, 52(3): 269-280.
- 66. **Abraham**, J., T. DeLeire, A.B. Royalty, "Access to Health Insurance at Small Establishments: What Can We Learn from Analyzing Other Fringe Benefits?" Fall 2009, *Inquiry*, 46(3): 253-273.
- 67. **Abraham**, **J.** and L. Grant. "Leadership Competencies and Employee Satisfaction in Nursing Homes." 2008, *Seniors Housing & Care Journal*, 16(1): 11-23.
- 68. **Abraham**, **J.** M. Gaynor, and W.B. Vogt. "Entry and Competition in Local Hospital Markets," June 2007, *Journal of Industrial Economics*, 55(2): 265-288.
- 69. **Abraham**, **J.** William B. Vogt, and Martin Gaynor. "How Do Households Choose their Employer-Based Health Insurance?" Winter 2006/2007, *Inquiry*, 43(4): 319-332.
- 70. **Abraham, J.**, R. Feldman, C. Carlin, and J. Christianson. "The Effect of Quality Information on Consumer Health Plan Switching: Evidence from the Buyers Health Care Action Group," 2006, *Journal of Health Economics*, 25(4): 762-781.
- 71. Royalty, A.B. and **J. Abraham**. "Health Insurance and Labor Market Outcomes: Joint Decision-Making Within Households." 2006, *Journal of Public Economics*, 90 (8-9): 1561-1577.
- 72. Feldman, R., S.T. Parente, **J.Abraham**, J. Christianson, R. Taylor. "Health Savings Accounts: Early Estimates of National Take-up from the 2003 Medicare Modernization Act and Future Policy Proposals," 2005, *Health Affairs*, 24(6): 1582-1591.

- 73. Feldman, R., **J. Abraham**, L. Davis, and C. Carlin. "Pharmacy Benefit Design and Consumer Knowledge of Prescription Drug Costs." 2005, *Disease Management and Health Outcomes*, 13(6): 413-420.
- 74. **Abraham, J.**, R. Feldman, C. Carlin, J. Christianson, and L.Davis. "Are Employees Informed About Their Health Care Coverage? Evidence from the Buyers Health Care Action Group," July 2005, *Managed Care Interface*, 18(7): 29-36.
- 75. **Abraham, J.** and A. Royalty. "Does Having Two Earners in the Household Matter for Employer-Based Health Insurance?" 2005, *Medical Care Research and Review*, 62(2): 167-186.
- 76. **Abraham, J.**, R. Feldman, and C. Carlin. "Understanding Employee Awareness of Health Care Quality Information: How Can Employers Benefit?" 2004, *Health Services Research*, 39(6), Part I: 1799-1815.
- 77. **Abraham, J.**, A. Arora, M. Gaynor, and D. Wholey. "Enter at Your Own Risk: HMO Participation and Enrollment in the Medicare Risk Market," 2000, *Economic Inquiry*, 38(3): 385-401.

## Non-refereed Journal Articles, Book Chapters, or Issue Briefs

**Abraham, J.** "Try, Try Again: Can New Account-Based Arrangements Improve Access and Affordability to Private Insurance for Small Firm Workers?" 2021, *Journal of Health Care Finance*, 47: 3-4.

Anderson, D., S. Cai, **J. Abraham**. "You Get What You Pay For: Creating Financial Incentives to Improve Quality in the Individual Market." 2021, *Journal of Health Care Finance*, 47: 5-6.

**Abraham, J.** "Taking Stock of Employer Wellness Program Effectiveness: Where Should Employers Invest?" *JAMA Internal Medicine*, May 26, 2020, 180(7): 960-961.

**Abraham, J.** "Employer Wellness Programs: A Work in Progress." *JAMA*, April 16, 2019.

**Abraham, J.** and A. Royalty. "How Has the Affordable Care Act Affected Work and Wages?" Leonard Davis Institute Issue Brief, January 2017, Available at: <a href="https://ldi.upenn.edu/brief/how-has-affordable-care-act-affected-work-and-wages">https://ldi.upenn.edu/brief/how-has-affordable-care-act-affected-work-and-wages</a>

Karaca-Mandic, P., **J. Abraham**, K. Simon, and R. Feldman. "Going into the Affordable Care Act: Measuring the Size, Structure, and Performance of the Individual and Small Group Markets for Health Insurance." Aizcorbe, Baker, Berndt, Cutler (editors), NBER Studies in Income and Wealth, Volume 76, 2018.

**Abraham, J.**, C. Drake, J. McCullough, K. Simon. "Rural-Urban Differences in Insurer Participation for Marketplace Coverage." University of Minnesota Rural Health Center Policy Brief, August 2016.

- White, KM, D. Knutson, **J. Abraham**, P. Huckfeldt, H. Johnson, J. Eikenberry, L. Grude. "Case Comparative Analysis of Select Market-Based Medicare Shared Savings Program (MSSP) Accountable Care Organizations." 2015.
- White, KM, D. Knutson, **J. Abraham**, J. Zeglin, M. Timmel, H. Johnson, L. Grude. "Case Comparative Analysis of Select Market-Based Pioneer Accountable Care Organizations." Medicare Payment Advisory Commission. 2014. Available at: <a href="http://www.medpac.gov/documents/contractor-reports/case-comparative-analysis-of-select-market-based-pioneer-accountable-care-organizations.pdf?sfvrsn=0">http://www.medpac.gov/documents/contractor-reports/case-comparative-analysis-of-select-market-based-pioneer-accountable-care-organizations.pdf?sfvrsn=0</a>
- **Abraham, J.,** P.Karaca-Mandic, and S. Choi Yoo. "The ABCs of Children's Health: Potential Impact of the Patient Protection and Affordable Care Act." In <u>Health and Education in Early Childhood: Predictors, Interventions, and Policies</u> (Eds. A. Reynolds, A. Rolnick, and J. Temple), Cambridge University Press, 2014.
- **Abraham, J.** and P. Karaca-Mandic. Administrative Costs, Profits, and Loading Fees. Chapter in the Encyclopedia of Health Economics, 2014.
- Karaca-Mandic, P. and **J. Abraham.** "A Researcher's Guide to Data from the National Association of Insurance Commissioners." State Health Reform Action Network Issue Brief, July 2013.
- **Abraham J.** "Using Microsimulation Models to Inform U.S. Health Policymaking." *Health Services Research*, April 2013, 48(2, Part2): 686-695.
- **Abraham, J.** "Predicting the Effects of the Affordable Care Act: A Comparative Analysis of Health Policy Microsimulation Models." State Health Reform Action Network Issue Brief, March 2012.
- **Abraham**, J. and A. Sojourner. "The Twin Cities Nursing Strike: Short-term resolution, Long-term pressures." *Minnesota Physician*, November 2010.
- Romer, C., **J. Abraham**, M. Duggan, S. Braun. "The Economic Case for Health Care Reform." U.S. Government Printing Office: Washington, DC, 2009.
- **Abraham**, J. and R. Rebelein. "The Long-Run Challenges of Entitlement Spending." Chapter 6, Economic Report of the President, U.S. Government Printing Office: Washington, DC, 2009, 175-195.
- **Abraham, J.** "Balancing Private and Public Roles in Health Care." Chapter 7, Economic Report of the President, U.S. Government Printing Office: Washington, DC, 2009, 197-216.

#### Research in Progress

- Nikpay, S., E. Golberstein, H. Neprash, C. Carroll, **J. Abraham**. "Taking the Pulse of Hospitals' Response to the New Price Transparency Rule." (Submitted to *Health Affairs*).
- Yu, J., **J. Abraham**, P. Mink, P. Huckfeldt. "Evaluating Expansions in Coverage for Direct-to-Consumer Telemedicine on Health Care Utilization, Quality, and Spending Outcomes" (Revision)

Phatak, T., **J. Abraham**, K. Call. "Impact of Affordable Care Act on People with Pre-existing Conditions with respect to Coverage and Access to Care." (Manuscript preparation)

**Abraham**, J. H. Parsons. "Evaluating the Impact of a Digitally-Based Diabetes Prevention Program in an Employer Population." (Manuscript preparation).

# Presentations of Contributed Papers and Pedagogical Innovations at Professional Meetings, Conferences, etc.

"The Effects of Insurer Participation and Composition on Health Insurance Marketplace Plan Affordability for Subsidized and Unsubsidized Enrollees" American Society of Health Economists Annual Conference, Washington DC, June 2019.

"Evaluating the Impact of a Digitally-Based Diabetes Prevention Program in an Employer Population" American Society of Health Economists Annual Conference, Washington, DC, June 2019.

"Deviating from the Standard: Teaching Statistics Using a Population Health Management Framework" AUPHA, New Orleans, LA, June 2019.

"Individual Market Volatility and Vulnerability, 2015 to 2019, Russell Sage Foundation Conference on the Affordable Care Act. New York City, NY, May 2019.

"Evaluating Individual Market Performance and Stabilization Strategies." AcademyHealth National Health Policy Conference, Washington, DC, February 2019.

"Preparing Students To Work Interprofessionally: Strategies For Building IPE Into The Curriculum." AUPHA, Philadelphia, PA, June 2018

"Using Hedonic Premium Analysis to Investigate Differences between the Individual and Small Employer Group Markets" American Society of Health Economists Biennial Conference, Atlanta, GA, June 2018.

"Evaluating the Impact of a Digitally-Based Diabetes Prevention Program in an Employer Population" APPAM Research Meeting, Chicago, IL, November 2017.

"Beyond Health Systems' Walls: Competencies and Curriculum for Population Health Management, AUPHA, Long Beach, CA, June 2017.

"Does Participation in a Workplace Physical Activity Tracking Program Improve Biometric Health Outcomes?" (Co-author presented), AcademyHealth, New Orleans, LA, June 2017

"Analyzing Participants' Experiences in a Health-Contingent Workplace Wellness Program" (Poster; Co-author presented), AcademyHealth, New Orleans, LA, June 2017.

"Demand for Health Insurance Marketplace plans was highly elastic in 2014-2015." (Co-author to present), AcademyHealth, New Orleans, LA, June 2017.

The Impact of Medicaid Expansion on Employer Provision of Insurance." (Co-author to present), AcademyHealth, New Orleans, LA, June 2017.

- "Evaluating the Impact of a Digitally-Based Diabetes Prevention Program in an Employer Population" Minnesota Health Services Research Conference, St. Paul, March 2017.
- "Employees' Experiences in a Health-Contingent Wellness Program: Measuring the Impact on Health Outcomes and Medical Care Spending." (Co-author presented), APPAM Research Meeting, Washington, DC, November 2016.
- "Early Evidence on Employment Responses to the Affordable Care Act: Employer Coverage Offers." APPAM Research Meeting, Washington, DC, November 2016.
- "Cross-sector Collaboration for Healthy Communities." Public Health Faculty Forum, Association of University Programs in Health Administration Annual Meeting, Kansas City, MO, June 23, 2016.
- "Early Evidence on Employment Responses to the Affordable Care Act." American Society of Health Economists 6<sup>th</sup> Biennial Conference, Philadelphia, PA, June 13, 2016.
- "Insurance Pricing and Narrow Networks on the Federally Facilitated Marketplace" (Co-author presented). American Society of Health Economists 6<sup>th</sup> Biennial Conference, Philadelphia, PA, June 14, 2016.
- "An Examination of Insurers' Local Market Entry Decisions in the Federally Facilitated Marketplace." (Poster) American Society of Health Economists 6<sup>th</sup> Biennial Conference, Philadelphia, PA, June 14, 2016.
- "Healthcare Service Use of Elderly Seasonal Migrators." (Co-author presented). American Society of Health Economists 6<sup>th</sup> Biennial Conference, Philadelphia, PA, June 15, 2016.
- "Access to Primary Care and Primary Care Treatable Emergency Department Visits among Medicare Beneficiaries." (Co-author presented) American Society of Health Economists 6<sup>th</sup> Biennial Conference, Philadelphia, PA, June 14, 2016.
- "Which Insurers Enter Local Markets in the Federally Facilitated Marketplace?" Minnesota Health Services Research Conference, March 2016.
- "The Effect of Participation in an Incentivized, Fitness-Based Employer Wellness Program on days of Exercise Per Week." (Co-author presented). AcademyHealth, Minneapolis, MN, June 2015.
- "An Algorithm to Determine Primary Care Treatability of Emergency Department Visits Identified in Medicare Administrative Data." (Co-author presented). AcademyHealth, Minneapolis, MN, June 2015.
- "Modifiable Behaviors and Excess Health-Related Productivity Loss Associated with Back Pain in "Couch Potatoes" vs. "Desk Potatoes." (Co-author presented). AcademyHealth, Minneapolis, MN, June 2015.
- "Accountable Care Organizations in Medicare: What Do We Know about Drivers of Performance in the First Performance Period?" (Co-author presented). AcademyHealth, Minneapolis, MN, June 2015.

- "Pioneer ACOs: What do we know about drivers of performance in the first year?" Minnesota Health Services Research Conference, March 2015.
- "Responding to Reward: Initiation and Maintenance of Regular Exercise in an Incentive-Based Employer Wellness Program." European Health Economics Conference, Dublin, Ireland, July 2014.
- "Did They Come to the Dance? Insurer Participation in Exchanges." American Society of Economists 5<sup>th</sup> Biennial Conference, Los Angeles, CA, June 2014.
- "The Consequences of Work and Family Demands and Resources on Employees' Health and Health Behaviors." American Society of Economists 5<sup>th</sup> Biennial Conference, Los Angeles, CA, June 2014.
- "Did They Come to the Dance? Insurer Participation in Exchanges." AcademyHealth, San Diego, CA, June 2014.
- "Responding to Reward: Initiation and Maintenance of Regular Exercise in an Incentive-Based Employer Wellness Program." AcademyHealth, San Diego, CA, June 2014.
- "Insurer Participation in Exchanges across the United States." Minnesota Health Services Research Conference, St. Paul, MN, March 2014.
- "New Evidence on Employer Price-Sensitivity of Offering Health Insurance." 2013 U.S. Census Bureau's Research Data Center Conference, Atlanta, September 2013.
- "What is the Cost of Quality for Diabetes Care?" International Health Economics Association Congress, Sydney, Australia, July 2013.
- "Evaluating the Short-Run Impact of Medical Loss Ratio Regulation on the Individual and Small Group Markets." Allied Social Science Association meetings, San Diego, CA, January 2013.
- "Understanding Private Sector Employer Provision of Health Insurance." American Society of Health Economists 4<sup>th</sup> Biennial Conference, Minneapolis, MN, June 2012.
- "Measuring the Impact of Health Reform on Coverage: A Comparative Analysis of Health Care Micro-Simulation Models." AcademyHealth Annual Research Meeting, Orlando, FL, June 2012.
- "What Affects Medical Loss Ratios in the Individual Market?" National Bureau of Economic Research Health Care Workshop, Boston, MA, July 2011.
- "What Affects Medical Loss Ratios in the Individual Market?" International Health Economics Association Congress, Toronto, ON Canada, July 2011.
- "Rewarding Regular Exercise in a Workplace Wellness Program: What is the Return on Investment?" International Health Economics Association Congress, Toronto, ON Canada, July 2011.
- "What Affects Medical Loss Ratios in the Individual Market?" AcademyHealth Annual Research Meeting, Seattle, WA, June 2011.

- "Rewarding Regular Exercise in a Workplace Wellness Program: What is the Return on Investment?" AcademyHealth Annual Research Meeting, Seattle, WA, June 2011.
- "What Affects Medical Loss Ratios in the Individual Market?" Midwestern Health Economics Conference, Ann Arbor, MI, May 2011.
- "How Do Medical Loss Ratios Vary Across States?" Association for Public Policy Analysis and Management Fall Research Conference, Boston, MA, November 2010 (Co-author presented).
- "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size," American Society of Health Economists 3<sup>rd</sup> Biennial Conference, Ithaca, NY, June 2010.
- "How Do Medical Loss Ratios Vary Across States?" American Society of Health Economists 3<sup>rd</sup> Biennial Conference, Ithaca, NY, June 2010 (Co-author presented).
- "Show Me the Money: Can Employees Be Paid to Exercise?" Midwestern Health Economics Study Group Conference, Chicago, IL, May 2010.
- "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size," Allied Social Science Association Meetings, Atlanta, GA, January 2010.
- "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size," Association for Public Policy Analysis and Management Fall Research Conference, Washington, DC, November 2009.
- "Evaluating the UPlan Fitness Rewards Program: Factors that Influence Participation and Exercise Behavior." Minnesota Health Services Research Conference, March 2009.
- "Taking Up or Turning Down: New Estimates of Worker Demand for Employer-Sponsored Insurance." Minnesota Health Services Research Conference, March 2009.
- "Health Insurance, Pensions, and Paid Leave: Access to Health Insurance at Small Firms in a Broader Benefits Context." W.E. Upjohn Institute, Kalamazoo, MI, October 2008.
- "Evaluating the Health Care Financial Burden of U.S. Households: Does Firm Size Matter?" AcademyHealth Annual Research Meeting, Washington, DC, June 2008.
- "Taking Up or Turning Down: New Estimates of Worker Demand for Employer-Sponsored Insurance." American Society of Health Economists, Durham, NC, June 2008.
- "Taking Up or Turning Down: New Estimates of Worker Demand for Employer-Sponsored Insurance." Association for Public Policy Analysis and Management Fall Research Conference, Washington, DC, November 2007.
- "Health Insurance, Pensions, and Paid Leave: Access to Health Insurance at Small Firms in a Broader Benefits Context." 18<sup>th</sup> Annual Health Economics Conference, Arizona State University, March 2007.

- "Health Insurance, Pensions, and Paid Leave: Access to Health Insurance at Small Firms in a Broader Benefits Context." Eleventh Annual Minnesota Health Services Research Conference, February 2007.
- "Valuing Variety: How Much Do Workers Value Having Choices Among Health Insurance Plans," American Society of Health Economists, Madison, WI, June 2006.
- "Health Savings Accounts: Early Estimates of National Take-up from the 2003 Medicare Modernization Act and Future Policy Proposals," National Bureau of Economic Research Summer Institute, Cambridge, MA, July 2005.
- "Health Savings Accounts: Early Estimates of National Take-up from the 2003 Medicare Modernization Act and Future Policy Proposals," International Health Economics Association Meeting, Barcelona, Spain, July 2005.
- "Health Insurance and Labor Market Outcomes: Joint Decision-Making Within Households," Economic Research Initiative on the Uninsured Conference, Ann Arbor, MI, July 2004.
- "Health Insurance and Labor Market Outcomes: Joint Decision-Making Within Households," Employee Benefits and Two-Earner Households Conference sponsored by the U.S. Department of Labor, Washington DC, May 2004.
- "The Effect of Quality Information on Consumer Choice of Health Plans: Evidence from the Buyers Health Care Action Group," FTC Conference on Healthcare Information and competition, Washington, DC, April 2004.
- "The Effect of Quality Information on Consumer Choice of Health Plans: Evidence from the Buyers Health Care Action Group," Allied Social Science Association Meetings, January 2004.
- "Understanding Employee Awareness of Health Care Quality Information: How Can Employers Benefit?" Eighth Annual Minnesota Health Services Research Conference, January 2004.
- "Employer-Based Health Insurance and the Choices of Two-Earner Households." AcademyHealth Annual Research Meeting, Nashville, June 2003.
- "Health Insurance and Labor Market Outcomes: Joint Decision-Making by Two-Earner Families." International Health Economics Association Meeting, San Francisco, June 2003.
- "Employer-Based Health Insurance and the Choices of Two-Earner Households." International Health Economics Association Meeting, San Francisco, June 2003.
- "Employer-Based Health Insurance and the Choices of Two-Earner Households." Health Policy and the Underserved Conference sponsored by the Joint Center for Poverty Research, Washington, DC, May 2003.
- "His or Hers? Employer-Based Health Insurance Offers and Two-Earner Households" Seventh Annual Minnesota Health Services Research Conference, March 2003.

"How Well Does Employer-Based Health Insurance Work for Two-Earner Families?" The Employer as Agent in the Provision of Health and Retirement Benefits Conference sponsored by the U.S. Department of Labor, Washington DC, April 2002.

"Household Demand for Employer-Based Health Insurance." Sixth Annual Minnesota Health Services Research Conference, February 2002.

"Household Demand for Employer Based Health Insurance." International Health Economics Association Meeting, York, England, July 2001.

"Entry and Competition in Local Hospital Markets." International Health Economics Association Meeting, York, England, July 2001.

"Entry and Competition in Local Hospital Markets." Allied Social Science Association Meetings, Boston, MA, January 2000.

"How Much Do Employers Value Various Features of Health Insurance Plans?" 20<sup>th</sup> Annual Meeting of the Association for Public Policy and Management, New York City, October 1998.

"Entry and Competition in Local Hospital Markets," National Bureau of Economic Research Fall Health Care Meeting, Cambridge, MA, October 1998.

"Enter at your own risk: An analysis of HMO participation and enrollment in the Medicare risk market," Ninth Annual Health Economics Conference, Cornell University, June 1998.

## Invited Presentations at Professional Meetings, Conferences, etc.

#### Legislative Testimony

"Tackling the Tough Topics: The public plan option, employer pay or play, and paying for health care reform." Testimony before the Minnesota Senate Health & Human Services Budget Division, Minnesota State Legislature, 8/8/2009.

#### **Policy Briefing**

"Trends in Individual Market Stability." AcademyHealth's Stabilizing Individual Health Insurance Markets Meeting, Washington, DC, 9/6/2019.

"Private Insurance Market Trends: Access, Enrollment, and Premiums in Minnesota, 2010-2014." State of Minnesota Health Care Financing Task Force, St. Paul, MN, 8/2015.

"Regulating the Ratio: Analyzing the Potential Impact of Medical Loss Ratio Regulation on the Individual Market for Health Insurance," Robert Wood Johnson Foundation Grantee Briefing, Washington, DC, 12/13/2010.

## **Invited Research Seminars**

- "The Effects of Insurer Participation and Composition on Health Insurance Marketplace Plan Affordability for Subsidized and Unsubsidized Enrollees" University of New Hampshire, 4/2019.
- "Understanding the Supply-Side of the Corporate Wellness Industry." Texas A&M, 2/2016.
- "Competing Under New Rules of the Game: Insurer Entry and Premiums for Exchange-Based Coverage." University of Illinois Urbana-Champaign, 4/2015.
- "New Evidence on Employer Price-Sensitivity of Offering Health Insurance." Medica Research Institute, 4/2013.
- "New Evidence on Employer Price-Sensitivity of Offering Health Insurance." University of Chicago, 2/2013.
- "New Evidence on Employer Price-Sensitivity of Offering Health Insurance." University of Illinois-Chicago, 2/2013.
- "Is the Medical Loss Ratio a Good Proxy for Market Power in the Individual Market for Health Insurance?" University of Colorado-Denver, 3/2012.
- "Show Me the Money: Can Employees Be Paid to Exercise?" Indiana University Purdue University Indianapolis, Department of Economics, 9/2010.
- "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size," Cornell University, 12/2009.
- "A Burden or Merely a Load: New Empirical Estimates of Health Insurance Loading Fees by Group Size," Carnegie Mellon University, 10/2009.

#### Invited Presentations on Health Care Reform

- "The Policies and Politics of Health Reform in 2020: Stakeholders and Strategy." Harry Harwick Course on Hospital Administration, Scottsdale, AZ, 2/15/20.
- "The 50 States of Federal Health Policy: What Lies Ahead for the Affordable Care Act?" Mayo Medical School Students Leadership Interest Group, Webinar, 4/22/19.
- "The Healthcare Cost Conundrum: Are Policy Prescriptions the Cure?" Harry Harwick Course on Hospital Administration, Mayo Clinic, Rochester, 2/9/19.
- "The Affordable Care Act in Uncertain Times." Minnesota Economic Association, 10/27/17.
- "Politics, Policy, and the Future of U.S. Healthcare Delivery and Financing" American Association of Medical Society Executives. Keynote Speaker, 7/27/17.
- "Will Politics Trump Policy?: The Future of the Affordable Care Act" Minnesota Medical Association Meeting, 4/25/17.
- "Will Politics Trump Policy?: The Future of the Affordable Care Act" University of Minnesota Emerging Physician Leaders Program, 4/21/17.

- "Will Politics Trump Policy?: The Future of the Affordable Care Act" University of Minnesota MHA Alumni Association Webinar, 4/16/17.
- "An Overview of the U.S. Healthcare System." Presentation to a Medtronic-sponsored delegation of hospital leaders from China. University of Minnesota China Center, 4/11/17.
- "Will Politics Trump Policy?: The Future of the Affordable Care Act" SIT Investment Associates Client Meeting, San Diego, CA, 2/17/17.
- "To be (insured) or not to be (insured): The future of healthcare in the United States." Division of Health Policy and Management Health Reform Panel, 2/1/17.
- "Will Politics Trump Policy?: The Future of the Affordable Care Act" Harry Harwick Course on Hospital Administration, Mayo Clinic, Rochester, MN, 1/21/17.
- "Will Politics Trump Policy?: The Future of the Affordable Care Act," Executive MHA Program, 1/12/17 & 1/27/17.
- "Medicare and the Affordable Care Act." Harry Harwick Course on Hospital Administration, Mayo Clinic, Rochester, MN, 1/23/16.
- "Current Evidence on the Effects of the Affordable Care Act on Coverage, Costs and Care." University of Minnesota Emerging Physician Leaders Program, 12/11/15.
- "The Affordable Care Act and the U.S. Healthcare System: Coverage, Costs, and Care." Presentation to the American Chamber Brazil, 11/2/15.
- "Status of the Affordable Care Act." University of Minnesota Alumni Association, Chicago, IL, 6/2/2015.
- "Employers, Health Insurance, and Changing Economic Incentives under the Affordable Care Act." Hamline University Health Care Reform Symposium, 10/24/14.
- "Current Evidence on the Effects of the Affordable Care Act on Coverage, Costs, and Care." Minne-MHA Residency, 10/21/14.
- "Coverage, Costs, and Care." Minnesota Economic Association, 10/10/14.
- "The Affordable Care Act: Assessing Its Impact on Pediatricians and Their Patients," Max Seham Endowed Lecture, University of Minnesota Medical School, 5/30/14.
- "The Affordable Care Act and Its Potential Impact on the Delivery and Financing of Health Care." University of Minnesota Medical Center Medical Executive Committee, 4/10/14.
- "The Affordable Care Act: Intentions, Implementation, and Impact." Minne-College, Scottsdale, AZ, 2/22/14.
- "The Affordable Care Act: Intentions, Implementation, and Impact." Minne-College, Naples, FL, 1/18/14.

"A Trillion Reasons to Care: Early Evidence and Expectations of the Affordable Care Act." Headliners Series, College of Continuing Education, University of Minnesota, St. Paul, MN, 12/5/13.

"Intent, Implementation, and Impact of the ACA on Coverage and Demand for Medical Care." Hennepin County Medical Center Leadership Academy, Minneapolis, MN, 11/14/13.

"Employer Provision of Health Insurance and the Patient Protection and Affordable Care Act." National Health Care Reform: Ready or Not, Here it Comes! Baker Institute for Public Policy, Rice University, Houston, TX, 10/25/13

"Here it Comes – The Affordable Care Act." Osher Life Long Learning Program, Minneapolis, MN, 10/15/13.

"ACA on a Stick" School of Social Work, St. Paul, MN, 8/22/13

Morgan Stanley Medical Device Summit, New York City, NY, 5/3/13.

"Finding a Cure or Treating the Symptoms: What the Affordable Care Act Does and Does Not Do to Fix the U.S. Health Care System's Problems." University of Minnesota Emerging Physician Leaders Program, 12/6/12.

University of Minnesota School of Public Health APHA Event, The Affordable Care Act: Obstacles and Opportunities, San Francisco, CA, 10/29/12.

"Predicting the Effects of the ACA – Understanding Microsimulation Models." Webinar, Sponsored by the State Health Reform Assistance Network Program, Robert Wood Johnson Foundation, 3/21/12.

"Health Care Reform Today: The Federal Perspective." Faith Community Nurse Network Workshop, Minneapolis, MN, 10/26/11.

"Understanding the Policy and Politics of Federal Health Care Reform." Osher Life Long Learning Program, Minneapolis, MN, 9/15/11.

"Implementation and Impact: Understanding the Policy and Politics of Health Care Reform One Year Later." American College of Healthcare Executives Minnesota Chapter, 4/7/11.

"An Overview of PPACA Provisions Affecting Cancer Patients." Minnesota Cancer Alliance, Bloomington, MN, 3/24/11.

"Who's Paying for Your Healthcare? (It's not just mom and dad anymore). Perspectives from the Public, Private, and Academic Sectors. SPH Mentor Program Event held at Medica, Minnetonka, MN, 2/28/11.

"The Economics, Policy, and Politics of U.S. Health Care Reform." American Association of University Women, Minneapolis, MN, 11/22/10.

"The Patient Protection and Affordable Care Act – Key Provisions and Potential Effects." Minnesota Economics Association Annual Meeting, Saint Paul, MN, 10/29/10.

- "The Patient Protection and Affordable Care Act A Brief Overview," Many Faces of Community Health Conference, St. Louis Park, MN, 10/28/10.
- "The ABCs of Children's Health and Federal Reform: Understanding the Potential Impact of PPACA." Human Research Collaborative Conference, Minneapolis, MN 10/15/10.
- "University of Minnesota and China Health Connections, Healthcare Reform Roundtable," 10/8/12.
- "Looking Back and Looking Forward: The Policy and Politics of U.S. Health Care Reform." University of Minnesota Alumni Association, Minneapolis, MN, 10/5/10.
- "Looking Back and Looking Forward: The Policy and Politics of U.S. Health Care Reform." University of Minnesota Alumni Association, Minneapolis, MN, 9/17/10.
- "Looking Back and Looking Forward: U.S. Health Care Reform and Its Potential Impact on Employers." Keynote Address for the Employer's Association Annual Benefits Conference, Plymouth, MN, 6/22/10.
- "A Trillion Reasons to Care: Implications of Reform for Provider Payment, Performance, and Quality." University of Minnesota Women in Surgery Conference, Minneapolis, MN, 5/22/10.
- "Health Care Reform: What Just Happened?" School of Public Health Roundtable with Senator Al Franken, 4/9/10.
- "Health Care Reform: Process, Policy, Politics, and Prognosis." University of California San Francisco, 2/3/10.
- "Health Care Reform: Process, Policy, Politics, and Prognosis." 3M Corporation, Maplewood, MN, 2/1/10.
- "Health Care Reform: Process, Policy, Politics, and Prognosis." Ridgeview Medical Center, Waconia, MN, 1/29/10.
- "Health Care Reform: A Trillion Reasons Why You Should Care." Minne-College, Naples, FL, 1/23/10.
- "A Trillion Reasons to Care: Understanding the Impact of U.S. Health Care Reform on Coverage, Quality, and Costs." University of Minnesota Emerging Physician Leaders Program, 12/10/09.
- "Health Care Reform: Process, Policy, Politics, and Prognosis." Cornell University, 12/1/09.
- "What are the Implications of Reform for U.S. Health Care Markets?" Avalere Health's Bridging the Gap: Innovation and Health Care Reform, Washington, DC, 11/17/09.
- "A Trillion Reasons to Care: Understanding the Impact of U.S. Health Care Reform on Coverage, Quality, and Costs." University of Minnesota Internal Medicine Continuing Medical Education, 11/13/09.

- "A Trillion Reasons to Care: The Economics of Health Care Reform in the United States." Maimonides Society Balancing the Ethics and Finances of Health Care Discussion, Minneapolis, MN, 11/3/09.
- "A Trillion Reasons to Care: Understanding the Impact of U.S. Health Care Reform on Coverage, Quality, and Costs." Carnegie Mellon University, 10/19/09.
- "A Trillion Reasons to Care: Understanding the Impact of U.S. Health Care Reform on Coverage, Quality, and Costs." University of Minnesota Bush Medical Fellows Program, 10/10/09.
- "A Trillion Reasons to Care: Understanding the Impact of U.S. Health Care Reform on Cost, Coverage, and Choice." University of Wisconsin-Madison, 9/21/09.

## Other Invited Presentations and Panels

- "Why does health care cost so much in the United States? Diagnosing our affordability ailment." Lions Club of Vadnais Heights (Invited by University of MN Government Relations Office), 11/13/19.
- "Why does health care cost so much in the United States? Diagnosing our affordability ailment." Plymouth Rotary Club (Invited by University of MN Government Relations Office), 9/28/19.
- "Wellness in the Workplace." League of Minnesota Cities Board Retreat, White Bear Lake, MN, 2/6/19.
- "Executive MHA at the University of Minnesota," HIMSS Spring Conference A State of Collaborative Care," 5/2018.
- "Thought Leadership Panel." IDN Summit and Reverse Expo, Orlando, FL, 4/17/18.
- "The Evolution of Employer Wellness Programs." HR Tomorrow Conference, University of Minnesota, 4/22/16. [Organized panel session and presenter.]
- "Managing Chronic Disease within Employer-Based Populations in the United States: Investments and Impact." World Healthcare Forum, The Hague, Netherlands, 12/1/14.
- "What Do Medicare Policymakers Say They Need from Researchers?" AcademyHealth, 6/8/2014.
- "Demystifying Microsimulation: How to Choose a Model and Modeling Strategy." Assistant Secretary for Policy and Evaluation, U.S. Department of Health and Human Services, 11/16/2012.
- "Workplace Wellness: What Works for Employers and Employees." Trusight, Inc. Benefits Through the Ages Conference, Plymouth, MN, 6/16/2011.
- "Making Choices in Health Care Markets: Consumer Information Use, Decision-Making, and Impact," Panel Presentation at the Measurement and Reporting: A Road to Value in Healthcare Conference, Minneapolis, MN, 2/8/2007.

"Analysis of Fairview Health System's Teamwork and Patient Safety Climate Survey." Presentation to Fairview Leadership, Minneapolis, MN, 4/10/2006.

"Health Care Consumerism in the United States: Bandage, Therapy, or Cure?" Presentation at the MHA recruitment event for Concordia College, 10/27/2006.

"The Transparency Movement: Collecting and Communicating Price and Quality Information to Consumers." Keynote speaker at the Minnesota Health Strategy and Communications Network Conference, 12/1/2006.

"An Examination of Consumer-Driven Health Plans in the Employer Group Market." Presentation to Barry-Wehmiller Human Resources Staff, Minneapolis, MN, 5/10/2005.

"Employer-Based Health Insurance: Demand by employers, workers, and families." The Medica College, Minneapolis, MN, 1/31/2002.

#### ADMINISTRATIVE LEADERSHIP

Master of Healthcare Administration Program Director and Executive Director of the MHA Alumni Association/Foundation (AA/F), February 2016-present

Overall strategic, operational, and financial responsibility (29 faculty and academic staff; 48 courses; ~130 students annually)

CAHME re-accreditation self-study report and site visit preparation, 2020-2021

Diversity, Equity, and Inclusion Initiatives, 2020-present

Development, drafting, and implementation of 5 year strategic plan, 2019-present

## TEACHING AND ADVISING

## University of Minnesota

Courses Taught

PUBH 6556, Health and Health Systems, 2020-

PUBH 6564, Private Purchasers of Health Care, 2020-

PUBH 7541, Statistics for Health Management Decision-Making (online), 2005-2019.

PUBH 6541, Statistics for Health Management Decision-Making, 2001-2019.

PUBH 6555, Topics in Health Economics, 2002-2004; 2012-2016.

MHA 6761, Ouantitative Methods, 2003-2004

BA3701H -- The Healthcare Marketplace: Principals and Agents in a Trillion Dollar Economy, 2004

MHA 6766 -- Applied Field Research I, 2002

MHA 6767 -- Applied Field Research II, 2002

#### Other Instruction

Hospital Management Short Course in Collaboration with the University of Minnesota China Center, June, August, and October 2019.

Guest Lecture. "ACA: Politics, Policy, and the Future of US Healthcare Delivery and Financing." Future Physician Undergraduate Course (Todd: Instructor), University of Minnesota, 9/25/2019.

Minnesota Learning Health System Lecture. "U.S. Healthcare System Delivery and Financing: Laying the Foundation for LHS Scholars." 7/14/2019.

Masters Theses/Projects (Role).

Tejaswini Phatak. MS-HSRPA project. "Impact of Affordable Care Act on People with Preexisting Conditions with respect to Coverage and Access to Care." 2019-2020 (Reader)

Brandon Magliocco. Applied Economics. "School Breakfasts, Hunger, and Test Scores," 2014 -2016 (Adviser)

Megan Ruud. MPH-PHAP project, "How developing a culture of health impacts the effectiveness of worksite wellness programs: a review of the literature," 2014-2015 (Adviser)

Kelly Smith, MPH-PHAP project, "Carrots and Sticks in Value-Based Insurance Design," 2014-2015 (Adviser)

Catherine London, MPH-PHAP project, "A Look Inside the 'Black Box': Disclosure of Health Insurance Claims Denial Data." 2011-2012. (ADVISER)

Emily Dust, MA Applied Economics, "The Effects of the Macroeconomy on Employer Sponsored Insurance." 2011-2012. (Adviser)

Kristin Eide, MPH-PHAP project, "Decision-Makers and Workplace Wellness Programs," 2010-2011 (Adviser).

Mia Hunt, MPH-PHAP project, "Strategies for Reducing Salt Consumption in Wisconsin," 2010-2011 (Adviser).

Health Care Consumerism and Provider Cost and Quality Information (Anderson, Berg, Dehmer, and Tufano), MHA Advanced Problem Solving, Spring 2010.

Adam Hofer, MPH-PHAP project co-adviser, "Federal Health Care Reform and Primary Care: Projecting the Impact on Demand and Physician Capacity," 2009-2010.

Shannon Reidt, MPH-PHAP project adviser, "Identifying Factors Affecting Medication Management Among Home Care Patients to Develop a Screening Model," 2007-2008.

Growing the Center for Outpatient Surgery: Surgical Alternatives in St. Cloud, (Rosenberg, Latt, Fogelson-Dahlby, Ahmed), MHA Advanced Problem Solving Team, 2005.

Improving the Performance of Front-End Operations for HealthEast's Midway and Vadnais Heights Clinics by Demonstrating the PDSA Model (McAfee, Lloyd, Odulio, and Lim), MHA Advanced Problem Solving Team, 2004.

Developing a Neuroscience Center at HealthEast and Assessing the Financial Feasibility of a Cyberknife, MHA Advanced Problem Solving, 2002

Khuzema Rangwala, "Factors Affecting the C-Section Rate," MHA Thesis, 2003.

Brian Johnston, "Do Technology Investments In Rural Hospitals Affect the Financial Status of the Organization?" MHA Thesis, 2001.

Master of Healthcare Administration Student Advisees

Student	Degree Program	Years
Megan Helfers	MHA	2020-2022
Margit Herrmann	MHA	2020-2022
Claire Knutson	MHA	2020-2022
Moriam Yarrow	MHA	2020-2022
Trygve Jensen	MHA	2019-2021
Katie Larin	MHA	2019-2021
Jessica Maloy	MHA	2018-2020
Mary-Grace Hickman	MHA	2018-2020
Ann McLaughlin	MHA	2018-2020
Samantha Shipley	MHA	2017-2019
Rachel Kuhnly	MHA	2017-2019
Nafeesa Dawoodbhoy	MHA	2017-2019
Bhupinder Mahani	MHA	2016-2018
Nils Johnson	MHA/MBA	2014-2017
Chelsea Burton	MHA/MBA	2014-2017
Bianca Nguyen	MHA	2015-2017
Devin Lee	MHA	2015-2017
Rachel Starkman	MHA	2015-2017
Chandana Gaddapiti	MHA	2015-2017
Caleb Ahrns	MHA	2014-2016
Brett LeFevre	MHA	2014-2016
Farrah Shahin	MHA	2014-2016
Sugandha Rajput	MHA	2014-2016
Fatima Asamarai	MHA	2013-2015
Michael Harris	MHA	2013-2015
Kate Jensen	MHA	2013-2015
Emily Levin	MHA	2013-2015
Elizabeth Dufrane	MHA	2012-2014
Julia Coombs	MHA	2012-2014
Lindsay Giese	MHA	2012-2014
Kristin Bernstein	MHA	2011-2013
Ryan Erdmeier	MHA	2011-2013
Lezlee Gaither	MHA	2011-2013
Natalya Sharma	MHA	2011-2013
Jennifer Lewis	MHA	2011-2013
Megan Ghai	MPH-PHAP	2011-2012

Sarah Just	MPH-PHAP	2010-2011
Kathy Yue	MHA	2010-2012
Sean McCleary	MHA	2010-2012
Trevor Coons	MHA	2010-2012
Crystal Barriga	MHA	2010-2012
Seetha Gangadharan	MHA	2009-2011
Brent Schmidt	MHA	2009-2011
Bethany Hyde	MHA	2009-2011
Abiola Fashnu	MPH—PHAP	2006-2008
Selase Morgan	MPH-PHAP	2006-2008
Matt Kunkel	MHA	2006-2008
Susanna Chang	MHA	2005-2007
Brigid Murphy	MHA	2005-2007
Nicole Szalay	MHA	2005-2007

## Doctoral Dissertation Advising

## In Progress:

Lucas Higuera, PhD, Co-Adviser (with Feldman), HSRPA

## Completed:

Jiani Yu, PhD, Co-Adviser (with Huckfeldt), HSRPA Coleman Drake, PhD, Co-Adviser (with Feldman), HSRPA Justine Nelson, PhD, Co-Adviser, Family Social Science

#### Doctoral Committees Served on

## In Progress:

Chris Frenier, Doctoral committee member/Prelim committee member Eric Xu. Doctoral committee member. CSOM

#### Completed:

Laura Smith, Doctoral committee member/Prelim committee member
Xuanzi Qin, Doctoral committee member/Prelim committee member
Titi Adeniyi, PhD, Doctoral committee member/Prelim committee member
Daniel Crespin, PhD, Doctoral committee member/Prelim committee member
Ryan Klein, PhD, Doctoral committee member/Prelim committee member
Judy Jou, PhD, Doctoral committee member/Prelim committee member
Molly Jeffery, PhD, Doctoral committee member/Prelim committee member
Schelomo Marmor, PhD, Doctoral committee member/Prelim committee member
Anna Briggs, PhD, Doctoral committee member/Prelim committee member
Wendy Xu, PhD, Doctoral committee member/Prelim committee member
Peter Graven, PhD, Doctoral committee member/Prelim committee member
Kyoungrae Jung, PhD, PhD final committee member/Prelim committee member
Rachel Halpern, PhD, Doctoral committee final reader/ Prelim committee member
Lixin Zhang, PhD, Committee member

## Doctoral Students Advised

**Christopher Frenier** 

#### Zach Levin

#### Carnegie Mellon University

#### Course Taught

90-770, Applied Econometrics I (Master's level) 90-735, Health Economics (Master's level)

#### SERVICE TO THE DISCIPLINE/PROFESSION

AUPHA Health Policy Faculty Forum Chair-Elect, 2021-present.

Editorial Board Member, Journal of Risk and Insurance, 2019-present

AUPHA Thompson Prize Selection Committee, 2018-present

AUPHA Higher Education 2025 Task Force, 2017-2018

Reviewer for Robert Wood Johnson Foundation Culture of Health Initiative, 2016, 2019

Reviewer for AHRQ Special Emphasis Panel on Deliberative Methods, 2014.

Scientific Review Committee Member, Dublin 2014 Congress, 2014.

Member of Proposal Advisory Group, State Health Access Reform Evaluation, SHADAC, 2012.

Scientific Review Committee Member, International Health Economics Association, 2011.

Member, State Legislature Health Care Access Commission Work Group on Exchanges, August 2010-December 2010.

Paralegal Specialist in the Attorney General's Summer Internship Program. Assigned to the Health Care Task Force of the Antitrust Division, U.S. Department of Justice, Washington, DC, 1995.

Legislative Intern in the Office of U.S. Senator John McCain. Primary duties included constituent case management, legislative correspondence, and research on health related issues. Phoenix, Arizona and Washington, D.C., Summer of 1993 and 1994.

#### SERVICE TO THE UNIVERSITY/COLLEGE/DEPARTMENT

## University of Minnesota

## Committee Work:

#### University-wide

Administrative Work Group, Office of Human Resources, 2021-present UPlan Data Advisory Committee, 2002-present

Benefits Advisory Committee, 2015-2016 University Senate, 2013-2016

## **Collegiate**

School of Public Health Educational Policy Committee, 2016-present

School of Public Health APT Committee, 2015-2017

School of Public Health Faculty Consultative Committee, 2012-2015

School of Public Health Special Peer Review Committee, 2014-2015

School of Public Health Recognition, Awards, and Honors Committee, 2011

School of Public Health APT Ad Hoc Committee, 2010

School of Public Health Ad-Hoc Scholarship Committee, Spring 2008

AHC Faculty Seed Grant Program Review Committee, 2007

AHC Faculty Research Grant Program Review Committee 2005

#### **Departmental**

HPM faculty search committee for state and federal health policy (Chair), February-May 2020

HPM faculty search committee for management and operations positions (Chair), November 2016-2019

HPM Educational Policy Committee, 2016-present

HPM Division Head search committee, 2015-2016

HPM faculty search committee for health economist, August 2013-January 2014

HPM Executive Committee, Spring 2013-present

HPM faculty search committee for organizational behavior, decision sciences, comparative effectiveness position(s) (Chair), July 2011-February 2012.

MHA Program Admissions Committee, August 2002-present

HPM economics preliminary exam committee, 2005-2013

HPM faculty search committee for health economist, Spring 2007

HPM faculty search committee for demographer, Fall 2006

HPM faculty search committee for 50% time physician, Spring 2006

HPM Futures Committee, Fall 2005

Minnesota Health Services Research Conference Session Convener, 2003 and 2004.

Communications Committee, Carlson School of Management August/2003-December 2003

360 Performance Appraisal Committee for Ruth Taylor, Carlson School of Management,

May/June 2002

#### Research Seminars at the University of Minnesota:

"Evaluating the Impact of a Digitally-Based Diabetes Prevention Program in an Employer Population" 9/28/18.

"Understanding the Supply-Side of the Corporate Wellness Industry" (with Katie White), HPM Work in Progress Seminar, 10/28/15.

"Researchable Issues Related to Employer Responses to the Affordable Care Act," (with Roger Feldman). HPM Work in Progress Seminar, 3/19/13.

- "Unhealthy Balance?: The Consequences of Work and Family Demands and Resources on Employees' Health and Health Behaviors." Minnesota Population Center Seminar Series, 11/5/12.
- "The Affordable Care Act and the Decision by Employers to Offer Insurance." HPM Work in Progress Seminar, 10/15/12.
- "The Individual Market and the Affordable Care Act," 7/18/12.
- "Employer Offers and the ACA" 7/18/12.
- "Evaluating the University of Minnesota's Workplace Wellness Initiatives: Measuring Participation and Economic Impact." Midwest Center for Occupational Health and Safety Seminar Series, 4/17/12.
- "Wellness Programming at the University of Minnesota: What is the Return on Investment?" Human Resources Research Institute Spring Partner Meeting, Carlson School of Management, 5/12/11.
- "Rewarding Regular Exercise in a Workplace Wellness Program: What is the Return on Investment?" Center for Human Resources and Labor Studies, 2/24/11.
- "Regulating the Medical Loss Ratio: Implications for the Individual Market." HPM Work in Progress Seminar, 2/2/11.
- "Do the Chronically III Have Less Generous Insurance Coverage?" Minnesota Population Center Seminar Series, 10/4/10.
- "Making Sense of the Magnet Movement," Work in Progress Seminar, Division of Health Policy and Management, 3/31/10.
- "Estimating the Financial Burden of Health Care Costs for U.S. Households with Employer-Sponsored Insurance," Work In Progress Seminar, Division of Health Policy and Management, 1/30/08.
- "Health Insurance, Pensions, and Paid Leave: Access to Health Insurance at Small Firms in a Broader Benefits Context." HSRP Brownbag Seminar, 5/4/06.
- "Valuing Variety: How Much Do Workers Value Having Choices Among Health Insurance Plans?" HSRP Brownbag Seminar, 5/5/05.
- "Bush vs. Kerry on Healthcare Reform: Which Prescription is Better?" Center for the Study of Healthcare Management Brownbag Seminar, 10/20/04.
- "Employer Based Health Insurance and the Choices of Two-Earner Households," Center for the Study of Healthcare Management Brownbag Seminar, 3/6/03.
- "The Effect of Quality Information on Consumer Choice of Health Plans: Evidence from the Buyers Health Care Action Group." Human Resources and Industrial Relations Brownbag Seminar, 11/14/03.

"Hospital Investment in Information Technology." Department of Healthcare Management Research in Progress Seminar, 10/16/03.

#### **OTHER SERVICE**

#### Media Outreach

"Regional insurers bet big on virtual-first plans." *Modern Healthcare*, 1/22/21. https://www.modernhealthcare.com/payment/regional-insurers-bet-big-virtual-first-plans

"Twin Cities start-up offers on-demand health insurance." *KARE 11 News*, 2/24/2020. <a href="https://www.kare11.com/article/life/twin-cities-start-up-offers-on-demand-health-insurance/89-c887a4c3-b819-4b4c-801e-8eb39161ab7f">https://www.kare11.com/article/life/twin-cities-start-up-offers-on-demand-health-insurance/89-c887a4c3-b819-4b4c-801e-8eb39161ab7f</a>

"Rural-urban flip: How changing ACA rules affected health insurance premium costs." Eureka Alert. 12/2019. <a href="https://www.eurekalert.org/pub\_releases/2019-12/uop-rfh112619.php">https://www.eurekalert.org/pub\_releases/2019-12/uop-rfh112619.php</a>

"A wellness program at work may make you feel good, but it won't improve your health." *Los Angeles Times*, 4/19/19. <a href="https://www.latimes.com/science/la-sci-wellness-program-atwork-clinical-trial-20190419-story.html">https://www.latimes.com/science/la-sci-wellness-program-atwork-clinical-trial-20190419-story.html</a>

"For 50 million Americans on the workplace wellness treadmill, test results are back, and they are not good." *CNBC*, 4/16/19, <a href="https://www.cnbc.com/2019/04/16/for-millions-of-workers-into-wellness-tests-are-back-and-not-good.html">https://www.cnbc.com/2019/04/16/for-millions-of-workers-into-wellness-tests-are-back-and-not-good.html</a>

"Are Employer Wellness Programs Worth it?" *U.S. News and World Report*, 4/16/19 <a href="https://www.usnews.com/news/health-news/articles/2019-04-16/are-workplace-wellness-programs-worth-it">https://www.usnews.com/news/health-news/articles/2019-04-16/are-workplace-wellness-programs-worth-it</a>

"New study shows ACA did not reduce employer health coverage." 2/21/19 https://www.healthmarkets.com/resources/health-insurance/trumpcare-news-updates/

'Medicare for all' sounds good, but Democrats need to spell out exactly what they mean. D. Lazarus. *Los Angeles Times*, 2/8/2019. <a href="https://www.latimes.com/business/lazarus/la-fi-lazarus-healthcare-medicare-for-all-20190208-story.html">https://www.latimes.com/business/lazarus/la-fi-lazarus-healthcare-medicare-for-all-20190208-story.html</a>

"University of Minnesota study finds ACA did not shrink employer health coverage." Minneapolis Star-Tribune, 1/30/2019. <a href="http://m.startribune.com/index.php/u-study-finds-aca-didn-t-shrink-employer-health-coverage/505088562/">http://m.startribune.com/index.php/u-study-finds-aca-didn-t-shrink-employer-health-coverage/505088562/</a>

"How Amazon, JPMorgan, Berkshire could transform American health care." USA Today, 2/25/18. <a href="https://www.usatoday.com/story/money/2018/02/25/amazon-jpmorgan-berkshire-health-care/350625002/">https://www.usatoday.com/story/money/2018/02/25/amazon-jpmorgan-berkshire-health-care/350625002/</a>

"Breaking Down President Trump's Health Care Moves." Breaking the News (KARE-11). <a href="http://www.kare11.com/video/entertainment/television/programs/breaking-the-news/breaking-down-president-trumps-health-care-moves/89-2759553">http://www.kare11.com/video/entertainment/television/programs/breaking-the-news/breaking-down-president-trumps-health-care-moves/89-2759553</a>, 10/13/17.

"Health Reform: U.S. Senate Tries Again." Almanac (PBS), <a href="https://www.tpt.org/almanac/video/Healthcare-Reform--US-Senate-Tries-Again-30482/">https://www.tpt.org/almanac/video/Healthcare-Reform--US-Senate-Tries-Again-30482/</a>, 7/14/17.

HealthNewsReview.org podcast. "Wellness Programs – Do they Work?" Michael Joyce, <a href="https://www.healthnewsreview.org/2017/04/podcast-wellness-programs-do-they-work/">https://www.healthnewsreview.org/2017/04/podcast-wellness-programs-do-they-work/</a>, 4/20/17.

New York Times. "If Obamacare Exits, Some May Need to Rethink Early Retirement." Austin Frakt, 2/27/17.

Minnesota Public Radio. "At year's end, patients surge into hospitals and clinics for free care." Mark Zdechlik, 12/27/16.

Minnesota Daily. "Repeal of Obamacare worries healthcare experts and U students." Olivia Johnson, 12/1/16.

"Skimpier employer coverage may accelerate under the Trump administration." Modern Healthcare, Bob Herman and Shelby Livingston, 11/11/16.

Minnesota Public Radio. "Open Enrollment Triggers Sticker Shock for Some Minnesotans." Lorna Benson, 11/1/16.

Minneapolis Star-Tribune. "Looming Hikes in health-care insurance premiums defy easy fixes." Chris Snowbeck. 9/8/16.

KSTP, "UnitedHealth Group announces it May Exit Affordable Care Act." Josh Rosenthal, 11/23/2015.

Minnesota Public Radio. "UnitedHealth says losses may force it out of Obamacare exchanges." Mark Zdechlik, 11/19/15.

WCCO Radio Interview with Esme Murphy. "The Impact of an Incentive-Based Employer Wellness Program on Fitness Center Utilization." 9/11/15.

Health Talk Blog, University of Minnesota,

http://www.healthtalk.umn.edu/2015/06/16/do-workout-devices-that-monitor-activity-actually-motivate-people-to-exercise/, 6/16/15.

Al Jazeera America. "Obamacare's Unintended Consequence: More Americans buy short-term plans." <a href="http://america.aljazeera.com/articles/2015/6/12/obamcares-unintended-consequence-more-americans-buy-short-term-plans.html">http://america.aljazeera.com/articles/2015/6/12/obamcares-unintended-consequence-more-americans-buy-short-term-plans.html</a>, 6/12/15.

Minneapolis Star-Tribune. "Explaining the proposed Minnesota health insurance rate increases." David Montgomery,

http://www.twincities.com/politics/ci\_28254612/explaining-proposed-individual-health-insurance-rate-increases, 6/5/15.

Kaiser Health News. "Paying Medicaid Enrollees to Get Checkups, Lose Weight, and Quit Smoking: Will it Pay Off?" Phil Galewitz, <a href="http://khn.org/news/paying-medicaid-enrollees-to-get-checkups-quit-smoking-and-lose-weight-will-it-pay-off/">http://khn.org/news/paying-medicaid-enrollees-to-get-checkups-quit-smoking-and-lose-weight-will-it-pay-off/</a>, 5/4/15.

Minneapolis Star-Tribune. "Small employers in Minnesota drop health insurance at faster clip." Christopher Snowbeck, http://www.startribune.com/business/298627341.html, 4/4/15.

KARE 11, "Government releases Medicare data trove." <a href="http://www.kare11.com/story/news/health/2014/04/09/government-releases-medicare-data-trove/7518665/">http://www.kare11.com/story/news/health/2014/04/09/government-releases-medicare-data-trove/7518665/</a>, 4/9/14.

New York Times. "Study Raises Questions for Employer Wellness Programs." <a href="http://www.nytimes.com/2014/01/07/your-money/study-raises-questions-for-employer-wellness-programs.html?">http://www.nytimes.com/2014/01/07/your-money/study-raises-questions-for-employer-wellness-programs.html?</a> r=0, 1/6/14.

Minnesota Public Radio. "In Rochester, squeezed by health care costs despite the overhaul." <a href="http://minnesota.publicradio.org/display/web/2013/10/28/health/rochester-health-care-high-options-limted">http://minnesota.publicradio.org/display/web/2013/10/28/health/rochester-health-care-high-options-limted</a>, 10/28/13.

Pioneer Press. "Mayo's dominance skews health insurance exchange in SE Minnesota." Elizabeth Baier, <a href="http://www.twincities.com/localnews/ci\_24405205/mayos-dominance-skews-health-insurance-exchange-southeastern-minnesota">http://www.twincities.com/localnews/ci\_24405205/mayos-dominance-skews-health-insurance-exchange-southeastern-minnesota</a>, 10/28/13.

Minnesota Public Radio. "MNSure unveils costs of health plans." Elizabeth Stawicki, <a href="http://minnesota.publicradio.org/display/web/2013/09/06/health/online-health-insurance-marketplace-mnsure">http://minnesota.publicradio.org/display/web/2013/09/06/health/online-health-insurance-marketplace-mnsure</a>, 9/6/13.

Pioneer Press. "Health law delay gives Minnesota employers breathing room." Christopher Snowbeck, <a href="http://www.twincities.com/business/ci\_23594786/health-law-delay-gives-minnesota-employers-breathing-room">http://www.twincities.com/business/ci\_23594786/health-law-delay-gives-minnesota-employers-breathing-room</a>, 7/3/13.

Yahoo! Finance. "Five Things You May Not Know About Obamacare." <a href="http://finance.yahoo.com/blogs/the-exchange/five-things-may-not-know-obamacare-174217840.html">http://finance.yahoo.com/blogs/the-exchange/five-things-may-not-know-obamacare-174217840.html</a>, 6/28/13.

MedPage Today. "Insurers, States Brace for Opening of ACA Exchanges." http://www.medpagetoday.com/Washington-Watch/Reform/40162, 6/ 28/2013.

We the People, Minneapolis League of Women Voters public access show on the Affordable Care Act. Available at: <a href="http://www.youtube.com/watch?v=jpZf-\_\_JqsQ&feature=youtu.be">http://www.youtube.com/watch?v=jpZf-\_\_JqsQ&feature=youtu.be</a>, 2/12/13.

Minneapolis Star-Tribune. "Mayo goes shopping for patients." 7/3/12.

Fox-9 News interview, "Obama, Ryan slam each other while courting Iowa voters." Jeff Goldberg, 8/13/12.

At Issue with Tom Hauser, KSTP, 7/1/12

Minnesota Public Radio. "Will the unpopular health mandate penalty be effective?" 6/29/12.

Almanac, TPT. "Supreme Court Impact." 6/29/12.

MinnPost. "Supreme Court's health-law ruling means full steam ahead for GOP repeal efforts." Devin Henry. 6/28/12.

Fox-9 News interview, "Supreme Court Ruling." 6/28/12.

Fox-9 News interview, "Fact vs. Fiction." 6/28/12.

Minnesota Public Radio. "Minnesota Lawmakers anticipate landscape after health ruling." 6/25/12.

New York Times Sunday Review, "Health Care After the Supreme Court Ruling." Pam Belluck, 6/9/12.

New York Times, "Man Behind Health Care Mandate Says It's Imperative." Catherine Rampell, 3/28/12.

Minnesota Public Radio, "Congress reconsiders restrictions on flexible spending accounts for health care. 8/22/11.

The American Prospect, "A Loophole a Day," Chris Gay, http://prospect.org/cs/articles?article=a loophole a day. 6/21/11.

Federal Reserve Bank of Minneapolis Fedgazette, "The state of health insurance." Phil Davies, 4/11.

Minnesota Public Radio, "Dayton orders more transparency from health plans," Lorna Benson, 3/23/11.

Minnesota Public Radio, "Forum on health care reform," Kerri Miller, 1/13/2011.

Minnesota Public Radio, "Flex spending accounts less flexible under new health law," Elizabeth Stawicki, 11/15/10.

Minnesota Public Radio. "Other companies may follow 3M's lead on retiree health care." Elizabeth Stawicki, 10/4/10.

KARE 11 News Interview, "Big Changes Coming to Flex Spending Accounts," Alan Costantini, 9/9/10.

Minnesota Public Radio, "Health care reform played a role in nurses talks," Martin Moylan, 7/2/10.

NPR's Marketplace, "Immediate changes if health bill passed," Nancy Marshall Genzer, 3/19/10.

Minnesota Public Radio, "Fact-checking the new health care overhaul TV ads aimed at Minnesota," Elizabeth Stawicki, 3/12/10.

Minnesota Public Radio, "Experts look at saving the health care bill," Elizabeth Stawicki, 1/27/10.

Minnesota Public Radio, "The health care overhaul's effects on one Twin Cities small business," Elizabeth Stawicki, 12/22/09.

WCCO News Interview: "Good Question: What is the Public Option?" Jason DeRusha, 11/23/09.

Fox 9 interview, "Health care reform." Jeff Goldberg, 9/16/09.

Minnesota Public Radio, "Effects of cuts to Medicare unclear for Minnesotans," Elizabeth Stawicki, 10/30/09.

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## Other Community Service

State Health Insurance Program Volunteer Counselor, Metropolitan Area Agency on Aging, 7/05-7/06.